City of High Point

Municipal Office Building
211 South Hamilton Street
High Point, NC 27261

Meeting Agenda

Monday, February 7, 2011

4:45:00 PM

Council Chambers

Committee of the Whole

Rebecca R. Smothers, Mayor
Latimer B. Alexander, IV, Mayor Pro Tem
James Corey, Foster Douglas, A.B. Henley, III,
Britt W. Moore, Michael D. Pugh,
Bernita Sims, M. Christopher Whitley

ROLL CALL, PRAYER, PLEDGE OF ALLEGIANCE

PRESENTATION OF ITEMS

FINANCE COMMITTEE

110013 **Contract - Bid No. 19 - Water & Wastewater Treatment Chemicals**

Approval of contract awarding contract for Bid No. 19 for the purchase of Water and Wastewater Treatment Chemicals. Purchasing and Public Services recommends that contract be awarded to the vendors on the Bid Tabulation sheet who are the lowest responsible and responsive bidders meeting specifications for a total amount of $860,436.82.

110014 **Contract - Bid No. 48 (extension) Corrsion Inhibiter for Ward Water Plant**

Approval of contract extension awarding Bid No. 48 for the purchase of Corrsion Inhibiter for the Ward Water Plant. Purchasing and Public Services Department recommends that contract for the chemical be extended for 2011 to Dabco Chemical, the lowest responsible and responsive bidder meeting specifications in the amount of $139,650.00.

110015 **Budget Ordinance Amendment - Stop the Abusive Chronic Domestic Violence Offender**

Adoption of a Grant Project Ordinance Amendment for the Stop the Abusive Chronic Domestic Violence Offender Program for funds received in the amount of $34,450.00 from the High Point Community Foundation.

110021 **Contract Renewal - CIGNA HealthCare - Employee Group Health and Dental Insurance**

Seeking City Council approval authorizing the City Manager to execute contract renewal with CIGNA HealthCare for the employee group health and dental insurance. Contract will be effective for the period of April 1, 2011 - March 31, 2012.

PUBLIC SAFETY COMMITTEE & COMMUNITY DEVELOPMENT COMMITTEE

110016 **NCDOT - Concurring Ordinance - Speed Limit Update - N. Main Street**

NCDOT is requesting that City Council adopt a concurring ordinance to update a 45 mph speed limit section on N. Main Street extending from approximately 1,500 feet north of Old Winston Road/Oxford Place to approximately 1,100 feet north of N. Main Street to the intersection of the US 311 Connector and Old Plank Road.

PLANNING, ECONOMIC DEV & INFORMATION TECHNOLOGY COMMITTEE

110017 **Minor Amendment to Conditional Use Permit 99-25 - Austin Development LLC (Walgreens)**

A request by Austin Development, LLC for a minor amendment to Conditional Use Permit 99-25 regarding condition F.3., which requires principal buildings located within 250 feet of the Penny Road right-of-way to have pitched roofs.

Pending Items

100325 **Text Amendment 10-08- City of High Point - re Development Inspections Regulations**

A request by the City Council to consider a text amendment to Chapter 11, Development Inspection Regulations, of the Code of Ordinance of the City of High Point to include relocation costs paid by the City as cost allowable as a lien against property subject to enforcement action under the minimum housing code. (This item will be discussed in Committee on Tuesday, February 22nd at 9:00 a.m.)

11/15/2010	**Committee of the Whole**	**deferred**	**Planning , Economic Dev. & Information Technology Committee**

MISCELLANEOUS

110018 **Appointments - Boards & Commissions - HPC & CAC**

Council is requested to confirm the following appointments:
Jermaine Dawson as the Ward 2 representative to the Citizens Advisory Council. Appointment to be effective immediately and will expire 5/31/2012.
Steven Dudash to the Historic Preservation Commission (replacing Betty Price Burris who does not wish to be reappointed). Appointment to be effective immediately will expire 7/1/2013.

110019 **Planning, Economic Development & Information Technology Committee - Meeting Time Change**

At the recommendation of Chairman Whitley, Council is requested to confirm the change in meeting time of the Planning, Economic Development and Information Technology Committee from 8:30 a.m. to 9:00 a.m. on the established meeting dates.

110020 **Ordinance - Repealing Section 12-1-35 - "Notice of Passage"**

Council is requested to adopt an ordinance repealing Section 2-1-35 of the City of High Point Code of Ordinances to eliminate the notice of passage of every ordinance by publication.

PUBLIC COMMENT - 5:15 P.M.

PUBLIC HEARINGS ON ITEMS - 5:30 P.M.

ADJOURNMENT

City of High Point
Budget & Evaluation Office

February 1, 2011

MEMORANDUM

TO: Strib Boynton
City Manager

FROM: Louanne C. Hedrick
Budget & Evaluation Officer

SUBJECT: Agenda Item for City Council

The High Point Police Department applied for and received a grant from the High Point Community Foundation to assist with funding the "Stop the Abusive Chronic Domestic Violence Offender" project. The grant award has been received in the amount of $35,450.

The funds will be used to contract a victim service case worker who will work with the High Point Police Department's Domestic Violence Detective in assisting victims of domestic violence. There is no City match required for this grant.

Attached is a grant budget amendment which will appropriate these funds, and is requested to be on the next City Council agenda. Marty Sumner will be available to answer any questions you may have.

cc: Pat Pate
Randy McCaslin
Marty Sumner

Attachments: Budget Amendment
Grant Application & Award

"A GRANT PROJECT ORDINANCE AMENDMENT
OF THE CITY OF HIGH POINT, NORTH CAROLINA FOR
STOP THE ABUSIVE CHRONIC DOMESTIC VIOLENCE OFFENDER

Be it ordained by the City Council of the City of High Point, North Carolina, as follows:

Section 1. The City has been approved for a $35,450 grant from the High Point Community Foundation. The grant will be used to provide contract funding for a victim services coordinator who will work with the High Point Police Department's Domestic Violence Detective to ease the process of assisting victims of domestic violence. The grant does not require a City match.

Section 2. The revenues that will be available to the City of High Point include:

(A) That the Special Grant Fund Revenues of the City of High Point, are hereby amended as follows:

Federal Grants (301310/413999)	$35,450

(B) That the following Special Grant Fund expenditures be increased as follows:

Special Grant Fund Expenditures (301310/527101)	$35,450

Section 3. That all ordinances or parts of ordinances in conflict with this ordinance are hereby repealed to the extent of such conflict.

Section 4. That this ordinance shall be effective from and after its passage."

Adopted by City Council
This _____ day of February, 2011

GRANT APPLICATION COVER SHEET

Date of Application: 09/08/2010

Legal name of organization applying: City Of High Point (Police Department)
(Should be same as on IRS determination letter and as supplied on IRS Form 990.)

Year Founded: 05/26/1859 Current Operating Budget: $ 22,701,450.00 (Police Department)

Executive Director: Strib Boynton Phone number: 336-883-3289

Contact person/title/phone number (if different from executive director) Major Marty Sumner, Assistant Chief Of Police, 336-887-7817

Address (principal/administrative office): 1009 Leonard Avenue,

City/State/Zip: High Point, NC 27260

Fax Number: 336-887-7949 E-mail Address: marty.sumner@highpointnc.gov

List any previous support from this funder in the last 5 years:

Project Name: Stop The Abusive Chronic Domestic Violence Offender

Purpose of Grant (one sentence): Funds need to contract a victim service case worker to team up with the High Point Police Department's Domestic Violence Detective to respond to the scene and make contact with domestic violence victims; aid in a risk assessment with the victim; provide counseling treatment, referrals and coordinate any assistance needed by the victim.

Dates of the Project: December 1, 2010 – November 30, 2011 Amount Requested: $ 40,000.00

Total Project Cost: $ 188,042.00

Geographic Area Served: City of High Point, Guilford County, Davidson County, Randolph County and all areas affected by domestic violence abusers.

S Boynton

Signature, Chairperson, Board of Directors

9/10/10
Date

Strib Boynton, City Manager
Printed Name and Title

Jim Fealy

Signature, Executive Director

9-11-10
Date

Jim Fealy, Chief of Police
Printed Name and Title

High Point Community Foundation
2010 Grant Award

Presented to

City of High Point – Police Department

AB Henley ~ Chairman — January 14, 2011

Jan Samet ~ Chairman, Grants — January 14, 2011

Paul Lessard ~ President — January 14, 2011

To: City of High Point 1/13/2011

HIGH POINT COMMUNITY FOUNDATION

INVOICE NUMBER	DATE	DESCRIPTION	AMOUNT	DISCOUNT	NET AMOUNT
	1/13/2011	2010 Annual Grants Award	$35,450.00	$0.00	$35,450.00
		Totals:	$35,450.00	$0.00	$35,450.00

> 6790

To: City of High Point 1/13/2011

HIGH POINT COMMUNITY FOUNDATION

INVOICE NUMBER	DATE	DESCRIPTION	AMOUNT	DISCOUNT	NET AMOUNT
	1/13/2011	2010 Annual Grants Award	$35,450.00	$0.00	$35,450.00
		Totals:	$35,450.00	$0.00	$35,450.00

HIGH POINT COMMUNITY FOUNDATION
P.O. BOX 6166
HIGH POINT, NC 27262

WACHOVIA BANK, N.A.
HIGH POINT, NC 27261
56-16/530

6790

CHECK DATE	CHECK NO.
1/13/2011	6790

01-5120 Distributions - Grants

CHECK AMOUNT

PAY **Thirty five thousand four hundred fifty and 00/100 Dollars** $**35,450.00

TO THE ORDER OF
City of High Point
Police Department
1009 Leonard Avenue
High Point, NC 27260

AUTHORIZED SIGNATURE

Details on Back. Security Features Included

⑈006790⑈ ⑆053000183⑆ 9784 002356⑈

BID INFORMATION AND RECOMMENDATION

BID # 48-042909 (extension) **DATE OPENED:** January 31, 2011

DESCRIPTION: Corrision Inhibiter for Ward Water Plant

BID PACKAGES DISTRIBUTED: N/A **DEPARTMENT:** Public Services – Ward Water Plant

SOURCE OF FUNDS: 621758-526103 **BUDGETED AMOUNT:** $ 140,000.00

RECOMMENDED AWARD

QTY	U/M	DESCRIPTION	VENDOR	PER TON	TOTAL
133	TN	Corrision Inhibiter	Dabco Chemical	$1,050.00	$ 139,650.00

PURPOSE: To extend contract for purchase of Corrision Inhibitor for 2011.

COMMENTS: Contract specifications allowed for two one-year extensions. This is the final extension for this contract. The supplier has agreed to hold pricing through December, 2011.

The **PURCHASING DEPARTMENT AND PUBLIC SERVICES DEPARTMENT** recommend that the contract for the **CORRISION INHIBITER** be extended for 2011 to **DABCO CHEMICAL**, the lowest responsible and responsive bidder meeting specifications, in the amount of approximately **$ 139,650.00**.

DATE OF RECOMMENDATION: January 31, 2011

Steve Boynton, CITY MANAGER

HIGH POINT
NORTH CAROLINA'S INTERNATIONAL CITY™

MEMORANDUM

Date: January 31, 2011

To: Pat Pate, Asst. City Manager

From: Terry Houk, Asst. Director of Public Services

Re: Agenda Item

I respectfully request that the following be included for consideration on the next Council Agenda:

Acceptance of bids submitted for Water and Sewer Chemicals for 12 months

Public Services is recommending that the following bids be accepted:

Ward Water Plant	(Account:	621758-526103)	
Chemical		Bidder	Amount
Aluminum Sulfate		General Chemical	$ 315,470.00
Sodium Hydroxide		JCI Jones Chemical	$ 97,790.00
Sodium Hypochlorite		Univar	$ 109,200.00
Ammonium Hydroxide		Univar	$ 28,320.00
Corrsion Inhibiter		Dabco Chemical	$ 139,650.00

Eastside WWTP	(Account:	621752-526103)	
Chemical		Bidder	Amount
Aluminum Sulfate		General Chemical	$ 110,414.00
Sodium Hydroxide		JCI Jones Chemical	$ 42,672.00
Sodium Hypochlorite		Univar	$ 18,900.00

Westside WWTP	(Account:	621753-526103)	
Chemical		Bidder	Amount
Aluminum Sulfate		General Chemical	$ 80,760.00
Sodium Hydroxide		JCI Jones Chemical	$ 26,670.00
Sodium Hypochlorite		Univar	$ 30,240.00

Cc: W. Chris Thompson
Jeff Moore
Bob Martin
Patty Sykes
Tracey Adams
Robert Pickett
John Hodges
File

BID INFORMATION AND RECOMMENDATION

BID # 19-011911 **DATE OPENED:** January 19, 2011

DESCRIPTION: Water and Wastewater Treatment Chemicals

BID PACKAGES DISTRIBUTED: 41 **DEPARTMENT:** Public Services

SOURCE OF FUNDS: 621752-526103
621753-526103
621758-526103

BUDGETED AMOUNT:

RECOMMENDED AWARD

QTY	U/M	DESCRIPTION	VENDOR	PER TON	TOTAL
1606	TN	Aluminum Sulfate	General Chemical	$315.47	$506,644.82
188,500	GAL	Liquid Sodium Hypochlorite	Univar	$0.84	$158,340.00
376	TN	Sodium Hydroxide	JCI Jones Chemicals	$444.50	$167,132.00
30	TN	Aqua Ammonia, 19%	Univar	$944.00	$28,320.00

PURPOSE: To purchase chemicals used in wastewater treatment and water production.

COMMENTS: These materials are used at the Ward Water Treatment Plant, and Eastside and Westside Wastewater Treatment Plants. Bid award recommendation is for the low bidder for each product. Quantities and totals are for an estimated 12-months usage. These contracts have the option to renew for two additional one-year periods.

Ammonia is included in this bid award for potential piggybacks by other units of government.

BID TABULATION

SEE ATTACHED

The **PURCHASING DIVISION AND PUBLIC SERVICES DEPARTMENT** recommend that the contract for **WATER AND WASTEWATER TREATMENT CHEMICALS** be awarded to the **VENDORS AS SHOWN ABOVE** the lowest responsible and responsive bidders meeting specifications, for the total amount of **$860,436.82.**

DATE OF RECOMMENDATION: February 1, 2011

Strib Boynton, City Manager

Bid Tabulation - 19-011911
Water/Wastewater Treatment Chemicals

	Aluminum Sulfate, Liquid (17% AL203) per gallon		Liquid Sodium Hypochlorite (NaOCl)		Sodium Hydroxide, 50% DRY tons (Caustic)		Aqua Ammonia, 19% Ammonium Hydroxide (NH3 aq)	
	1,606 TN		188,500 GL		376 TN		30 TN	
SUPPLIER	**UNIT COST**	**TOTAL**	**UNIT COST**	**TOTAL**	**UNIT COST**	**TOTAL**	**UNIT COST**	**TOTAL**
Airgas Specialty Products, Inc.							$ 965.00	$ 28,950.00
Brenntag Southeast, Inc.			$ 0.87	$ 163,995.00	$ 460.63	$ 173,196.88		
Colonial Chemical Solutions Inc.	$ 395.34	$ 634,916.04			$ 483.00	$ 106,260.00		
					$ 494.00	$ 77,064.00		
Delta Chemical Corp.	$ 430.00	$ 690,580.00						
General Chemical LLC	**$ 315.47**	**$ 506,644.82**						
GEO Specialty Chemicals	$ 400.58	$ 643,331.48						
JCI Jones Chemicals					**$ 444.50**	**$ 167,132.00**		
K.A. Steel Chemicals					$ 575.11	$ 216,241.36		
Kemira Water Solutions, Inc.	$ 329.16	$ 528,630.96						
Key Chemical Inc.					$ 513.71	$ 193,154.96		
SAL Chemical								
Tanner Industries							$ 1,125.00	$ 33,750.00
Univar USA Inc.			**$ 0.84**	**$ 158,340.00**	$ 465.00	$ 174,840.00	**$ 944.00**	**$ 28,320.00**

CITY OF HIGH POINT
PLANNING AND DEVELOPMENT DEPARTMENT

STAFF REPORT
MINOR AMENDMENT TO CONDITIONAL USE PERMIT 99-25
February 7, 2011

Request	
Applicant: Austin Development Properties, on behalf of Walgreens	**Owner(s):** Wendeck, LLC and SL Wendeck, LLC 5826 Samet Drive, Suite 105 High Point, NC 27265
Proposal: Request to amend Conditional Use Permit 99-25 regarding condition F. 3., which requires principal buildings located within 250 feet of the Penny Road right-of-way to have pitched roofs.	

Site Information	
Location:	The site in question is an outparcel of the Shoppes at Deep River development and is located at the northeast corner of W. Wendover Avenue and Penny Road, addressed as 3880 Brian Jordan Place.
Tax Parcel Numbers:	0212258; PIN 7813511763
Site Acreage:	1.80 acres
Current Land Use:	Vacant

Details of Proposal

The Shoppes at Deep River development was originally approved by City Council in August of 1999 as Rezoning Case 99-25. The 1.80 acre tract at the corner of W. Wendover Avenue and Penny Road, opposite the Deep River Friends Meeting, is one of the last undeveloped parcels in the development. Over the years there have been several parties interested in the tract, however, none of those resulted in a serious development proposal. The current interest in the tract is that of Walgreens, which plans to construct a 14,520 square foot store there.

Of major concern to the City when the development was approved, was that development occurring nearest to the historic Deep River Friends Meeting should be of a scale, design and architecture that is compatible with the church building. To help ensure that, the approved Conditional Use Permit contains several provisions regulating development within 250 feet of the Penny Road right-of-way such as; limiting buildings to one story, requiring principal buildings to be architecturally compatible with the church, prohibiting outside storage, protecting from direct view any drive-thru windows or order stations, limiting height and direction of exterior lighting, requiring a minimum 15 foot street yard along Penny Road, and requiring all

buildings to have pitched roofs. It is the pitched roof requirement (Condition F.3.) that the applicant seeks to change.

Analysis

The Development Ordinance states that amendments to the conditions of a Conditional Use Permit which will result in equal or better performance and which do not alter the objectives and purposes of the requirements and conditions of the Conditional Use Permit shall be considered minor amendments. The City Council may approve minor amendments without a recommendation from the Planning and Zoning Commission and without a public hearing. In granting minor amendments, the City Council may require such conditions as will secure the objectives of those requirements or conditions amended.

The Planning and Development Department staff has reviewed the applicant's request and offers the following analysis and comment:

What makes adhering to the pitched roof requirement difficult for Walgreens is simply the size of the building. The size, number and span of trusses required for a building of this size would result in a building that would exceed the height limit of the CUP (30 feet), would dominate views and increase the bulk of the building beyond being compatible with the church. It also would significantly increase construction costs, and force ground placement of HVAC equipment normally hidden on a flat roof by parapets.

The size of this remaining tract, at 1.80 acres, is a little larger than the average outparcel. But it is too small to divide into two lots to encourage smaller scale development. The proposed 14,520 square foot Walgreens development can be accommodated on the site. It is reasonable to expect that most of the permitted land uses willing to pay the price for a highly visible corner at a busy intersection will be similar retail uses that will have the same issue Walgreens has in providing a pitched roof building design. This is the last undeveloped tract subject to the pitched roof provision, as the other major tracts along Penny Road have developed with a restaurant and two banks.

The developer has provided an elevation drawing of the proposed Walgreens, which is attached. Staff has worked with the developer's architect to prepare a design that compliments the Friends Meeting, and that also incorporates design elements familiar to the Food Lion center and other buildings in the Shoppes at Deep River development. The proposed Walgreens will be all brick in a color that closely matches the church. It will use dark asphalt shingles on the awning/promenade and pyramidal roof elements. The brick columns and arched porticos reflect both the arched windows of the church and the brick arch promenade of the Food Lion center. Overall, the simple, unadorned lines of the building respect the plain architecture of the church.

Staff suggests that the design of the proposed Walgreens meets the purposes and intent of the CUP with regard to architecture without the pitched roof. However, we also suggest that an exemption to the pitched roof requirement include a minimum building square footage of 12,000,

so that redevelopment of any of the Penny Road parcels would still require a pitched roof on most buildings.

Recommendation

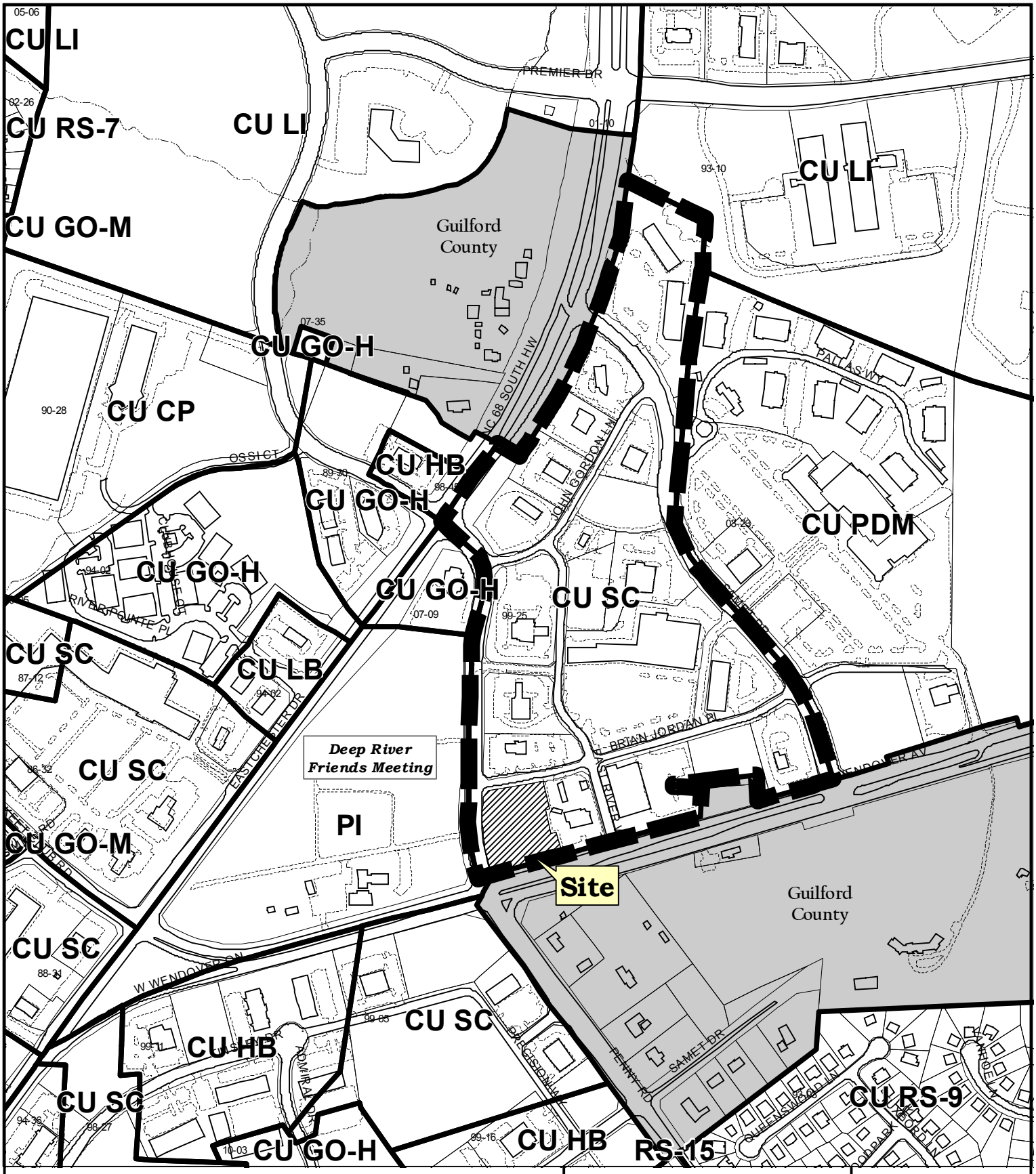
Staff Recommends Approval :

The Planning and Development Department staff recommends that condition F.3. of Conditional Use Permit 99-25 be amended to read as follows:

3. All principal buildings located within 250 feet of the Penny Road right-of-way shall be designed to be architecturally compatible with the historic Deep River Friends Meeting building. All such buildings **under 12,000 square feet gross floor area** shall have a pitched roof**.** ~~, and the~~ **All** building materials and colors shall be specified in the required design guidelines to insure against incompatibility with the church building.

Report Preparation

This report was prepared by Planning and Development Department staff member Robert L. Robbins, AICP, and reviewed by G. Lee Burnette, AICP, Director.



Minor Amendment
Conditional Use Permit 99-25

Existing Zoning Boundary

Subject Property Boundary

Planning & Development Department

City of High Point

Date: February 1, 2011

N

Scale: 1'=500'

y:/ba-pz/2011/pz/z99-25.mxd

Walgreens

WENDOVER AVENUE & PENNY ROAD

HIGH POINT **NORTH CAROLINA**

BARRY BYRD, ARCHITECT

AUSTIN DEVELOPMENT
PROPERTIES LLC

PROPOSED EXTERIOR ELEVATIONS

JANUARY 28, 2011 - OPTION 2

0 5' 10' 20'

SCALE: 1/8" = 1'-0"

5. On Tract 1, within 250 feet of the Penny Road right-of-way, automobile bays may face Penny Road provided plantings are installed in the adjacent Penny Road street planting yard at such a location to obscure the automobile bays from view as measured from the front of the Deep River Friends Meeting building. Such plantings shall consist of a minimum of 2 canopy trees, 3 understory trees and 25 shrubs per 100 linear feet adjacent to the automobile bays. Furthermore, air hoses, vacuum pedestals and other outdoor automobile service equipment shall not be located between the principal building and the Penny Road right-of-way.

6. On Tract 1, all lots with street frontage on Eastchester Drive, W. Wendover Avenue and Penny Road shall have a minimum lot area of 30,000 square feet and a minimum lot width of 120 feet.

7. On Tract 1, there shall be a maximum of 2 lots developed north of the future Samet Drive with street frontage on Eastchester Drive.

8. On Tract 1, within 250 feet of the Penny Road right-of-way, all buildings shall be restricted to one story, not to exceed 30 feet in height.

9. On Tract 1, within 250 feet of the Penny Road right-of-way, all freestanding exterior lighting shall be limited to 30 feet in height directed inward to minimize spill off the rezoning site.

F. Architectural Design:

1. The entire rezoning site shall be subject to the architectural requirements of the Eastchester Scenic Overlay District, Section 9-4-4(c)(4)(e), (Architecture), of the Development Ordinance. One set of the required design guidelines shall be developed for the rezoning site.

2. Metal and vertical sided buildings shall be prohibited on the rezoning site.

CONDITION TO BE AMENDED

3. All principal buildings located within 250 feet of the Penny Road right-of-way shall be designed to be architecturally compatible with the historic Deep River Friends Meeting building. All such buildings shall have a pitched roof and the building materials and colors shall be specified in the required design guidelines to insure against incompatibility with the church building.

G. Landscaping:

1. The entire rezoning site shall be subject to the landscaping requirements of the Eastchester Scenic Overlay District, Section 9-4-4(c)(4)(c), (Landscaping), and Table 4-4-1, (Penny Road north to Gallimore Dairy Road), of the Development Ordinance; except that for the W. Wendover Avenue street frontage zoned Conditional Use Shopping Center (CU-SC) District, the required building setback shall be 65 feet, the required landscape street yard shall average 30 feet and the minimum parking lot setback shall be 28 feet.

AN ORDINANCE AMENDING TITLE 2 ENTITLED "GOVERNMENT AND ADMINISTRATION", CHAPTER 1 "CITY COUNCIL", ARTICLE C, ENTITLED "ORDINANCES" OF THE CODE OF ORDINANCES OF THE CITY OF HIGH POINT, REVISED 1982:

AN ORDINANCE TO REPEAL SECTION 2-1-35 OF THE CITY OF HIGH POINT CODE OF ORDINANCES REGARDING NOTICE OF PASSAGE

WHEREAS, the City of High Point has imposed a notice of passage making it the duty of the city clerk to give immediate notice of passage of every ordinance by publication of an notice at least one in a daily newspaper published in the city.

WHEREAS, the City Council has decided that they should eliminate the notice of passage and that so doing would be in the best interest of the City and the business community of said City.

NOW, THEREFORE, BE IT HEREBY ORDAINED by the City Council of High Point that the Notice of Passage is hereby eliminated and the Code of Ordinances of the City of high Point is hereby amended by repealing Section 2-1-35, inclusive.

This ordinance shall become effective upon adoption.

Adopted this the ____ day of February, 2011.

_____

Lisa B. Vierling, City Clerk

City of High Point

Strib Boynton
CITY MANAGER

NORTH CAROLINA'S INTERNATIONAL CITY™

Memo To: Mayor Smothers and City Council Members

From: Strib Boynton

Date: February 3, 2011

Subject: 2011-2012 Group Health and Dental Benefit Contracts

The City provides cost-shared health and dental coverage for 1,450 covered positions. Unlike many other cities and counties, we do not subsidize or provide city-paid health, dental or other coverage for retirees. Currently, 92 retirees purchase coverage through us, but at their own expense.

This past fall we started the process of reviewing our group health and dental benefits with an eye on clearly seeking competitive bids for the year beginning April 1, 2011 to March 31, 2012.

However, as we began we soon realized the detailed provisions in the new national health care legislation translated into substantial financial risk to the city if we sought competitive bids. By switching carriers we would have forfeited our 'grandfathered' status, and in the process we would have risked substantial unknown additional costs associated with the mandated regulations such as:

Limits on deductibles and out-of-pocket maximums
Coverage of in-network preventative services with no cost-sharing
Special rules on choosing primary care providers
No prior authorization for OC/GYN visits
Internal and external appeal process rules
Coverage of out-of-network emergency services using in-network cost-sharing and no prior authorization requirement
Exclusion of under 26 eligibility for other employer coverage

As such, and in consultation with Paul Goldbeck of AON and John McCrary, I made the informed decision to avoid the risk of unknown additional costs to our taxpayers and employees inherent in the details in the new legislation by directing Paul and John to negotiate new low cost renewal contracts with our current carrier.

Then, in mid-November, the administration issued new rules that would have allowed us to switch carriers without forfeiting the 'grandfather' status. Unfortunately, that ruling came out to late for carriers and us to have enough time for a competitive bidding process for an April 1 renewal date. We have learned that most employers as well as carriers are maintaining current relationships because of the uncertainty with the national health care program.

Mayor Smothers and City Council Members
February 3, 2011

The initial renewal quote from CIGNA carried an unacceptable 17.25% increase costing slightly more than $1,624,663 in new dollars. Through negotiations with CIGNA, Paul and John have successfully negotiated a new contract with an 8.86% rate increase costing $771,390. Of the 8.86% increase, CIGNA and AON advises us that 2.0% can be attributed to carrier uncertainties with coverage changes in the national health care program. Translated, that means our net cost increase for 2011-2012 is a 6.86% rate increase.

In recent years, our annual cost increases have been financed by splitting the costs between the City and largely those using the benefit. For 2011-2012, we are recommending financing the $771,390 cost by splitting the costs, shifting some, and by across the board rate increases as outlined below:

City Contributions	$400,200	51.8%
Employee Paid Premiums	364,626	47.3
Retire Paid Premiums	6,564	.9
Total	$771,390	100.0%

The City paid $400,200 portion translates into a $23 monthly health and dental increase, from $483 to $506 for either: single, employee with children, employee with spouse, or employee with family coverage. The costs are split among the various funds, including General, Electric, and Water and Sewer.

The employee paid $364,626 portion translates into a $24 monthly health and dental increase, from $40.50 to $64.50 per month for those with single coverage; from $194 to $218 per month for an employee with children; from $282 to $306 per month for an employee with spouse; and from $333 to $357 per month for an employee with family coverage.

Cost shifting is also part of managing health care costs. The annual health insurance deductible increases from $600 to $650 for an employee, and from $1,200 to $1,300 for family coverage. The health insurance out-of-pocket maximum increases from $2,300 to $2,350 for an employee, and from $4,600 to $4,700 for family coverage.

Attached are tables that summarize and may help further explain our recommendation. Both Paul and John will be attending the Finance Committee meeting at 3:30 on Monday, February 7 to review the recommendation and to address any questions that you may have. In the meantime, please call me at 906.5041 if you desire any additional information.

CIGNA April 2011 – March 2012
Health & Dental Contract Renewal

Below is a cost and revenue summary of the CIGNA health and dental insurance contract renewals.

• 8.86 % Health Renewal	$ 11,652,681
• Dental Expected Claims and ASO fee	591,385
• Total	$ 12,244,066
• Current City Health/Dental Contribution	$ 8,403,200
• Current Employee Paid Health/Dental Premiums	2,352,288
• Current Retiree Paid Health/Dental Premiums	723,872
	$ 11,480,260
• Difference	***$ 763,806***
• Increase in City of High Point Contribution - 7/1/11	***$*** 400,200
• Increase in Employee Paid Premiums – 4/1/11	364,626
• Increase in Retiree Paid Premiums – 4 /1/11	6,564
TOTAL	***$ 771,390***

— HEALTH —

2010 Survey Results	High Point	High Point Proposed 4/1/2011	Guilford County		Greensboro		Winston-Salem	
Covered Employees	1306	1306	2,400		3079		2338	
Carrier Name	CIGNA	CIGNA	UnitedHealthCare	UnitedHealthCare	UnitedHealthCare	UnitedHealthCare	BCBS NC	BCBS NC
Last Bid	2007		Several years		Many years		2009	
Funding Type	Fully - Insured	Fully - Insured	Self-funded		Self-funded	Self-funded	Self-funded	
City Monthly Contribution								
Employee only	$465.00	$486.00	$ 643.00	$ 643.00	$409.00	$425.00	$ 349.00	$ 447.00
Employee and child	$465.00	$486.00	$ 643.00	$ 643.00	$555.00	$567.00	$ 628.00	$ 741.00
Employee and children	$465.00	$486.00	$ 643.00	$ 643.00	$555.00	$567.00	$ 973.00	$ 1,250.00
Employee and spouse	$465.00	$486.00	$ 643.00	$ 643.00	$551.00	$592.00	$ 733.00	$ 938.00
Family Coverage	$465.00	$486.00	$ 643.00	$ 643.00	$715.00	$781.00	$ 1,117.00	$ 1,430.00
Employee Monthly Premiums								
Employee only	$37.00	$63.00	$ 70.44	$ 51.15	$14.00	$24.00	$ 64.00	$ 106.00
Employee and child	$170.00	$193.00	$ 213.89	$ 141.98	$207.00	$266.00	$ 133.00	$ 258.00
Employee and children	$170.00	$193.00	$ 213.89	$ 141.98	$207.00	$266.00	$ 261.00	$ 448.00
Employee and spouse	$262.00	$285.00	$ 279.52	$ 192.47	$243.00	$278.00	$ 177.00	$ 315.00
Family Coverage	$309.00	$332.00	$ 401.22	$ 294.34	$320.00	$351.00	$ 308.00	$ 525.00
Annual Deductible								
Individual	$600.00	$650.00	$ 150.00	$ 150.00	$350	no deductible	$300.00	$250.00
Family	$1,200.00	$1,300.00	$ 300.00	$ 300.00	$1,000	no deductible	$600.00	$500.00
Out of Pocket Max after Ded								
Individual	$2,300.00	$2,350.00	$ 1,000.00	$ 1,000.00	$2,500	$2,000	$ 1,500.00	$ 1,000.00
Family	$4,600.00	$4,700.00	$ 2,000.00	$ 2,000.00	$6,000	$4,000	$ 3,000.00	$ 2,000.00
Co - Insurance								
Hospital	80/20 after ded	80/20 after ded	90/10 after ded	90/10 after ded	80/20 after ded	80/20 no ded	80/20 after ded	$300 copay/90%
Co - Payments								
Primary care Physician	$25.00	$25.00	$15.00	$15.00	$20.00	$20.00	$20.00	$20.00
Specialist	$50.00	$50.00	$25.00	$25.00	$40.00	$40.00	$40.00	$30.00
Urgent Care facility	$75.00	$75.00	$75.00	$75.00	$30.00	$30.00	80/20 after ded	$150 copay/90%
Emergency room (not admitted)	$150.00	$150.00	$75.00	$75.00	$100.00	$100.00	$100.00	$100.00
Prescription Co-Pays								
Generic	$15.00	$15.00	$7.00	$7.00	$10.00	$10.00	$ 10.00	$ 10.00
Preferred Brand	$35.00	$35.00	$25.00	$25.00	$25.00	$25.00	$ 30.00	$ 25.00
Non-preferred	$60.00	$60.00	$40.00	$40.00	$40.00	$40.00	$ 50.00	$ 45.00

Department of Transportation

HIGH POINT
NORTH CAROLINA'S INTERNATIONAL CITY™

February 1, 2011,

MEMORANDUM

TO: Randy McCaslin
Assistant City Manager

FROM: Mark McDonald, P.E.
Transportation Director

SUBJECT: Certification of Municipal Declaration to Enact Speed Limits and Request for Concurrence.

The North Carolina Department of Transportation (NCDOT) is requesting a Letter of Concurrence from the City of High Point regarding an ordinance update for the 45 mph speed limit on a section of N. Main Street. The ordinance update is required due to the removal of the US 311 Business designation from Main Street. The ordinances that were originally written for US 311 Business are no longer valid as Main Street has been given a new State Route (SR) number, SR 1993. The 45 mph section extends from approximately 1,500 feet north of Old Winston Road/Oxford Place to approximately 1,100 feet north of N. Main Street, at the intersection of US 311 Connector and Old Plank Road.

The speed limit on the remaining sections of Main Street within the City's corporate limits is currently 35 mph. This municipal statutory speed limit does not require an ordinance update with NCDOT.

If you have any questions regarding this recommendation, please give me a call at x3225.

City of High Point, P.O. Box 230, 211 South Hamilton Street, High Point, NC 27261 USA
Phone: 336.883.3225/3226 Fax: 336.883.8568 TDD: 336.883.8517

Certification of Municipal Declaration
To Repeal Speed Limits and Request for Concurrence

Concurring State Ordinance Number: 1019044

Division: 7 **County:** GUILFORD **Municipality:** HIGH POINT

Type: Municipal Speed Zones

Road: US 311 **Car:** 45 **MPH** **Truck:** 45 **MPH**

Description: North Main Street (US 311) from a point 0.30 mile north of Oxford Place, northward to a point 0.20 mile north of SR 1003 (North Main Street).(Meets engineering warrants for 45 mph zones)

Municipal Certification

I, _____, Clerk of _____, do hereby certify that the municipal governing body, pursuant to the authority granted by G.S. 20-141(f), determined upon the basis of an engineering and traffic investigation and duly declared, on the _____ day of _____, 20_____, the repeal of speed limits as set forth above on the designated portion of the State Highway System, which shall become effective when the Department of Transportation has passed a concurring ordinance and signs are erected giving notice of the authorized speed limit.

The said municipal declaration is recorded as follows:

Minute Book: _____ Page:_____ Ordinance/Resolution Number: _____

In witness whereof, I have hereunto set my hand and the municipal seal this _____ day of _____, 20_____. (municipal seal)

_____
(signature)

Department of Transportation Approval

Division: _____ Title: _____ Date: _____

Region: _____ Title: _____ Date: _____

Certification of Municipal Declaration
To Enact Speed Limits and Request for Concurrence

Concurring State Ordinance Number: 1062524

Division: 7 **County:** GUILFORD **Municipality:** HIGH POINT

Type: Municipal Speed Zones

Road: SR 1993 **Car:** 45 **MPH** **Truck:** 45 **MPH**

Description: From a point 0.30 mile north of Oxford Place to a point 0.20 mile north of SR 1003 (North Main Street) in High Point.

Municipal Certification

I, _____, Clerk of _____, do hereby certify that the municipal governing body, pursuant to the authority granted by G.S. 20-141(f), determined upon the basis of an engineering and traffic investigation and duly declared, on the _____ day of _____, 20_____, the speed limits as set forth above on the designated portion of the State Highway System, which shall become effective when the Department of Transportation has passed a concurring ordinance and signs are erected giving notice of the authorized speed limit.

The said municipal declaration is recorded as follows:

Minute Book: _____ Page:_____ Ordinance/Resolution Number: _____

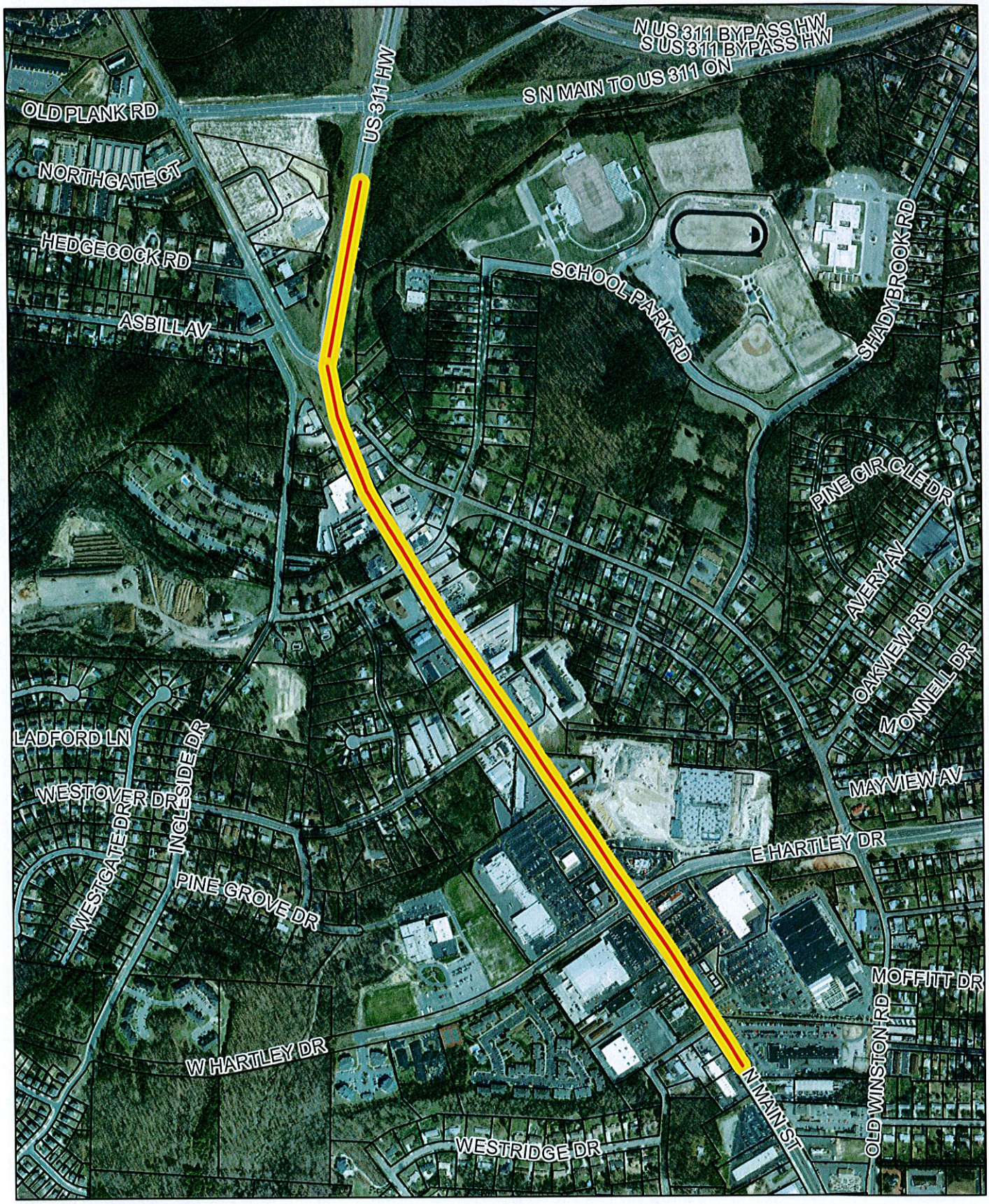
In witness whereof, I have hereunto set my hand and the municipal seal this _____ day of _____, 20_____. (municipal seal)

_____
(signature)

Department of Transportation Approval

Division: _____ Title: Date: _____

Region: _____ Title: Date: _____



HIGH POINT
NORTH CAROLINA'S INTERNATIONAL CITY™

45 mph Speed limit section on N. Main Street (SR 1993)

1 in = 800 ft

COHP DEPARTMENT
OF TRANSPORTATION
JANUARY 2011

N

High Point City Council

Application for Appointment To Boards and Commissions

All appointments to City boards and commissions are made by the Mayor and City Council and are not limited to those persons who fill out applications.

Name: jermaine lucas dawson **Date Submitted:** ~~Nov. 23, 2009~~ Jan. 31, 2011
Street Address: 3605 maldon way Apt 1-d
HIGH POINT nc 27260

RECEIVED
JAN 3 1 2011
Ward 2

Email: thedeacon27263@yahoo.com

Employer: Ultracraft cabinets
Business Address: 1000 East butler
Phone home: 3368852838 **work:** 3366221340 **fax:**

Do you live inside the corporate limits of High Point? **Yes**
If not, do you live within High Point's extraterritorial zoning jurisdiction? **Yes**

Please select (in order of preference) the boards and commissions on which you would be willing to serve.

1. Citizens Advisory Council
2. ~~1.~~ **Housing Authority Board**
3. ~~2.~~ **Parks & Recreation Commission**
4. ~~3.~~ **Economic Development**

Have you participated in the City Government 101 Course? **No**

Please list any work, volunteer, and/or educational experience that you would like us to consider in the review of your application.
Former Marine Work with youth at our home church Concerned Citizen with ideas

AN ORDINANCE AMENDING TITLE 2 ENTITLED "GOVERNMENT AND ADMINISTRATION", CHAPTER 1 "CITY COUNCIL", ARTICLE C, ENTITLED "ORDINANCES" OF THE CODE OF ORDINANCES OF THE CITY OF HIGH POINT, REVISED 1982:

AN ORDINANCE TO REPEAL SECTION 2-1-35 OF THE CITY OF HIGH POINT CODE OF ORDINANCES REGARDING NOTICE OF PASSAGE

WHEREAS, the City of High Point has imposed a notice of passage making it the duty of the city clerk to give immediate notice of passage of every ordinance by publication of an notice at least one in a daily newspaper published in the city.

WHEREAS, the City Council has decided that they should eliminate the notice of passage and that so doing would be in the best interest of the City and the business community of said City.

NOW, THEREFORE, BE IT HEREBY ORDAINED by the City Council of High Point that the Notice of Passage is hereby eliminated and the Code of Ordinances of the City of high Point is hereby amended by repealing Section 2-1-35, inclusive.

This ordinance shall become effective upon adoption.

Adopted this the 7th day of February, 2011.

Lisa B. Vierling, City Clerk

City of High Point North Carolina