

City of High Point

*Municipal Office Building
211 S. Hamilton Street
High Point, NC 27260*



Minutes

Wednesday, December 8, 2021

9:00 AM

Council Chambers

Prosperity and Livability Committee

Wesley Hudson - Chair

Michael Holmes

Cyril Jefferson

Monica Peters

Jay Wagner, Mayor (Alternate)

Britt Moore, Mayor Pro Tem (Alternate)

Prosperity and Livability Committee - Council Member Wesley Hudson, Chair

CALL TO ORDER

Acting Chair Monica Peters called the meeting to order at 9:00 a.m. Following a virtual roll call, the following attendance by Committee Members was duly noted.

Present (3):

Committee Member Peters, Committee Member Cyril Jefferson, and Committee Member Michael Holmes

Absent (1):

Chairman Wesley Hudson

Staff Present:

Tasha Long Ford, City Manager; Randy McCaslin, Deputy City Manager; Greg Ferguson, Assistant City Manager; Eric Olmedo, Assistant City Manager; Jeron Hollis Managing Director; Angela Kirkwood, Human Resources Director; and Mary S. Brooks, Deputy City Clerk

The following document associated with the presentation, was hereby attached as a permanent part of these proceedings:

1. *Presentation-Juneteenth Holiday Proposal.*

PRESENTATION OF ITEMS

[2021-550](#)

Presentation-Juneteenth Holiday Proposal

Staff is requested to give a presentation to consider adding Juneteenth as a paid city holiday.

Attachments: [Juneteenth Agenda Memo](#)
[Juneteenth Holiday Proposal](#)

Eric Olmedo, Assistant City Manager made a PowerPoint Presentation (PPP) on the Juneteenth Holiday Proposal; provided a background and history regarding said holiday ("Juneteenth celebrates the country's longest running observance of the abolition of slavery. This holiday commemorates the emancipation of slaves in Texas on June 19, 1865, after Union soldiers landed in Galveston, Texas. The slaves in this region were the last to learn of their freedom"); said that Juneteenth was a recognized federal holiday; the city of High Point currently has 9 paid holidays with a total of 11 days off annually; provided comparisons with other cities/municipalities in regard to paid holidays; spoke to floating holidays provided by other cities for employees; and entertained questions.

Committee Member Jefferson inquired on floating holidays. Mr. Olmedo replied that a floating holiday would provide an employee a paid day off in substitution of the regularly scheduled holiday; and explained the floating holiday process used by other municipalities.

Committee Member Holmes asked whether the Juneteenth holiday would be a standard or floating paid holiday for employees. Mr. Olmedo replied that the said holiday would be designated as a standard paid holiday; and spoke to the importance for the observance of this holiday to be commemorated on the recognized day.

Committee Member Jefferson inquired on and requested having further discussion that would offer floating holidays for employees that do not recognize federal holidays; and spoke to having due diligence. Mr. Olmedo replied that staff would research floating holidays to discuss at a later date. Angela Kirkwood, Human Resources Director replied that the city acknowledged federal holidays; said that when the holiday was proposed it was to keep the city competitive as an employer.

Randy McCaslin, Deputy City Manager advised that from an operational standpoint, a floating holiday would be more challenging due to the responsibilities from the city providing services to citizens that involved employees having to work on paid holidays; and said that adding that level of flexibility tough to schedule.

Acting Chairman Peters thanked Ms. Kirkwood for her efforts in keeping the city competitive; and voiced the importance of attracting and retaining employees.

Mr. Olmedo said that the proposed paid holiday would not have a budget impact on the city.

Committee Member Jefferson made a motion; seconded by Committee Member Holmes to move forward with this matter with a recommendation to go before city council for approval Following a roll call vote by Acting Chairman Peters, the motion carried by the following 3-0 unanimous vote:

Aye (3): Acting Chairman Peters, Committee Member Holmes, and Committee Member Jefferson

Absent (1): Chairman Hudson

ADJOURNMENT

There being no further business to come before the Prosperity & Livability Committee, the meeting was adjourned at 9:14 a.m.

Respectfully Submitted:

Monica Peters, Acting Chairman

Attest:

Mary S. Brooks, CMC
Deputy City Clerk