



City of High Point

Special Meeting Agenda

City Council

602 W. Main Street
Jamestown, NC 27282

Cyril Jefferson, Mayor
Monica L. Peters, Mayor Pro Tempore (Ward 3)
Britt W. Moore (At Large), Chris Williams (At Large), Vickie M. McKiver (Ward 1), Tyrone Johnson (Ward 2), Dr. Patrick Harman (Ward 4), Tim Andrew (Ward 5), and Michael Holmes (Ward 6)

Thursday, February 12, 2026

11:00 AM

City Lake Park

CALL TO ORDER

PRESENTATION OF ITEMS

2026-39 **City Council Strategic Planning Session**
City Council will discuss strategic goals for the City of High Point.

ADJOURNMENT

CITY OF HIGH POINT

AGENDA ITEM



TITLE: City Council Strategic Planning Session

FROM:
Tasha Logan Ford
City Manager

MEETING DATE:
February 12, 2026

PUBLIC HEARING:
No

ADVERTISED DATE/BY:
N/A

ATTACHMENTS:
1. Agenda

PURPOSE: City Council will discuss the strategic plan.

BACKGROUND: Rebecca Jackson, Founder and Principal Consultant of True North Performance Group, will guide the strategic plan previously discussed by City Council.

BUDGET IMPACT: N/A

RECOMMENDED ACTION REQUESTED: For Information Only.



THE CITY OF HIGH POINT CITY COUNCIL PARTICIPANT RETREAT AGENDA

A facilitated session focused on Council perspectives, strategic context, and next-step clarity.

Date: February 12, 2026

Time: 11:00 a.m. – 3:30 p.m.

Attendees: City Council, City Manager's Office, and selected senior staff

Facilitator: Rebecca Jackson, Founder & Principal Consultant, True North Performance Group, LLC

Retreat Outcomes: Building a Community Together

1. Stronger Council Collaboration

- Increased alignment and a constructive, collaborative tone among Council members, supporting effective governance and teamwork.

2. Recognition of Recent Wins and Progress

- Intentional acknowledgment of recent accomplishments, reinforcing momentum and shared pride in the City's progress.

3. Shared Strategic Foundation

- A common understanding of the City's adopted Vision, Mission, and Core Values as the foundation for ongoing decision-making.

4. Clarified Council Focus and Strategic Context

- Greater clarity on how current initiatives, emerging issues, and special topics relate to the City's strategic goals.

5. Clear Direction for Next Steps

- Alignment on immediate follow-up actions and how insights from the retreat will inform future planning, budgeting, and reporting.



THE CITY OF HIGH POINT
CITY COUNCIL
PARTICIPANT RETREAT AGENDA

A facilitated session focused on Council perspectives, strategic context, and next-step clarity.

Retreat 11:00 AM – 3:30 PM

Time	Agenda Item
11:00 -11:30	Welcome, Purpose, Retreat Overview and Introductions • What are we bringing into the retreat?
11:30 -11:45	What Have We Accomplished Together Over the Past 12–18 Month and What Made It Possible?
11:45 -12:00	Our Shared Direction with the Foundation of the Strategic Plan
12:00- 12:30	Aligning the Strategic Direction of Council
12:30- 2:30	Emerging Issues: Council Perspectives and Governance Implications • 12:30 – 1:15 Capital project capacity and identifying priorities • 1:15 – 1:45 Legislative priorities • 1:45 – 2:30 Housing
2:30 – 2:40	Break
2:40- 3:10	Prioritization of Council Priorities
3:10 – 3:30	Sequencing Council Attention, Next Steps, and Expectations for Follow-Up and Reporting
3:30	Adjourn