HIGH POINT FINANCE COMMITTEE MEETING
Thursday, July 17, 2025 - 4:00 PM
Municipal Office Building
211 S. Hamilton Street
High Point, NC 27260

Finance Committee - Mayor Pro Tempore Britt W. Moore, Chair

CALL TO ORDER

Mayor Cyril Jefferson called to order the Finance Committee meeting at 4:00 p.m. He stated he is chairing the Finance Committee for Mayor Pro Tem Britt Moore and noted that Mayor Pro Tem Moore and Council Member Holmes were unable to attend as they are representing the City at the National League of Cities, participating in a series of committee meetings throughout the week. Mayor Jefferson acknowledged and expressed appreciation for their advocacy and representation on behalf of the City.

Present: *Mayor Jefferson*, *Council Member Tim Andrew, and Council Member Monica Peters*

Absent: *Chair Britt Moore, and Council Member Michael Holmes*

PRESENTATION OF ITEMS

2025-272 **Consideration of an Agreement with The Ferguson Group, LLC**

City Council is requested to approve an agreement with The Ferguson Group, LLC in an amount not to exceed $97,610 and authorize the appropriate City Official to execute all necessary documents.

Jeron Hollis, Managing Director, provided the staff report and stated the Ferguson Group has served as the City's Washington DC Lobbyist for over 20 years, playing a key role in securing nearly $12 million in federal funding since FY 2022. The team has supported major initiatives in infrastructure, public safety, economic development, and community development. Their strong connections with congressional staff have been vital in guiding grant applications, obtaining letters of support, and coordinating with federal agencies.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-272.

The motion carried with the following vote:

Aye: Mayor Jefferson, Council Member Andrew, and Council Member Peters

Nay: None

Absent: Mayor Pro Tem Moore and Council Member Holmes

2025-273 **Consideration of a Contract with KS State Bank**
City Council is requested to consider a five-year contract with KS State Bank with an annual amount of $431,131.54 for the replacement of three end-of-life Nutanix hyperconverged clusters and authorize the appropriate City Official(s) to execute all necessary documents.

Adam Ward, Director of IT Services, stated the City is replacing three end-of-life Nutanix hyperconverged clusters that support essential services such as 911 dispatch, online billing, permitting, and public portals. The current clusters are no longer supported, posing risks to service continuity and data protection. The new clusters, each with a disaster recovery counterpart, will restore support, enhance performance, and ensure uninterrupted service. The total lease cost is $2,309,792.45 over 59 months, with annual payments of $461,958.49, under purchasing contract NCPA #01-169. The equipment was quoted by Ark Technologies Consultants, and the lease will be through First Citizens Bank following a switch from KS Bank due to financing qualifications.

An updated agenda item was provided at the Dais to reflect a change in lender from KS Bank to First Citizens Bank, as requested by the Finance Department.

In response to Council Member Andrew, Mr. Ward explained that the cost difference resulted from the shift to a non-bank-qualified loan, which led to an increased interest rate.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-273.

The motion carried with the following vote:

Aye: Mayor Jefferson, Council Member Andrew, and Council Member Peters

Nay: None

Absent: Mayor Pro Tem Moore and Council Member Holmes

2025-274 **Consideration of a Purchase from Excel Truck Group**
City Council is requested to consider a purchase from Excel Truck Group in the amount of $449,532 for two (2) Freightliner 108SD dump trucks, declare the current trucks as surplus and dispose of them through the online auction process, and authorize the appropriate City Official(s) to execute all necessary documents.

Kevin Rogers, Fleet Director, provided the staff report for this item and stated the Streets Division is replacing aging dump trucks using the NC Sheriff's Association contract #26-10-0422. This is a request to purchase a Freightliner 108SD Plus single axle and double axle, both equipped with Godwin Dump Bodies, from Excel Truck Group. The total cost for both trucks is $449,532, which includes training, extended warranty, snowplow equipment, and brine tanks. Delivery is expected within 365 days.

In response to Council Member Andrew, Public Services Director Robby Stone clarified that the trucks are not exclusively for snow and brine use but they are utilized year-round for transporting equipment to job sites.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-274.

The motion carried with the following vote:

Aye: Mayor Jefferson, Council Member Andrew, and Council Member Peters

Nay: None

Absent: Mayor Pro Tem Moore and Council Member Holmes

2025-275 **<u>Consideration of a Purchase from Altec Industries</u>**
City Council is requested to consider a purchase from Altec Industries in the amount of $322,313 for a Freightliner M2-106 bucket truck, declare the current truck as surplus and dispose of it through the online auction process, and authorize the appropriate City Official(s) to execute all necessary documents.

Kevin Rogers, Fleet Director, stated the Electric Department is currently utilizing a 2015 Ford F-750 with an Altec AA55A bucket body, which has reached the end of its useful life due to high usage of both the bucket assembly and chassis. Altec Industries has a recommended replacement vehicle: a Freightliner M2 106 Plus chassis outfitted with the Altec AA55A bucket, which meets the department's operational needs. This purchase falls under Sourcewell Contract #110421-LTA. The total cost is $322,313, which includes the truck, training, extended warranty, and delivery. Estimated delivery time is less than 365 days. Funding for the purchase is available in the FY25-26 budget. Fleet Services recommends proceeding with the purchase from Altec Industries and also recommends declaring the existing unit as surplus and disposing of it through the online auction process.

Mr. Rogers confirmed to Mayor Jefferson that the vehicle is intended for the Electric Department.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-275.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-276 **Consideration of a Purchase from Piedmont Truck Center - Ford F550**

City Council is requested to consider a purchase from Piedmont Truck Center in the amount of $153,583.46 for a Ford F550 truck, declare the current truck as surplus and dispose of it through the online auction process, and authorize the appropriate City Official(s) to execute all necessary documents.

Kevin Rogers, Fleet Director, stated the Environmental Services Division is currently utilizing an Isuzu truck with a rear packer body that is due for replacement. Piedmont Truck Center has a Ford F-550 equipped with a Diamondback 8-yard body that will continue to meet the division's operational needs. The total cost of $153,583.46 includes the truck, body, and training. This purchase falls under North Carolina State Contract #2510A for a 2020 F-550 model. Estimated delivery is within 365 days. Funding is available in the FY25-26 budget. Fleet Services recommends purchasing the unit from Piedmont Truck Center and also recommends declaring the current vehicle as surplus, to be disposed of through the online auction process.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-276.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-277 **Consideration of a Purchase from Piedmont Truck Center - Side Loading Refuse Trucks**

City Council is requested to consider a purchase from Piedmont Truck Center in the amount of $1,245,886.92 for (3) side loading refuse trucks, declare the current trucks as surplus and dispose of them through the online auction process, and authorize the appropriate City Official(s) to execute all necessary documents.

Kevin Rogers, Fleet Director, stated the Environmental Services Division is currently operating Peterbilt trucks with New Way side-loading refuse bodies that have *accumulated high hours and show signs of excessive wear due to their use in residential garbage collection. These units are in need of replacement. The proposed replacement is the Dennis Eagle truck equipped with a New Way side-loading refuse body configuration, which is consistent with the current equipment and will continue to meet the department's operational needs.*

The cost for one unit is $415,295.64, with the total for three units being $1,245,886.92. This total includes the trucks, refuse body installation, extended warranties, training, and delivery. All three trucks will be purchased under the North Carolina Sheriffs' Association Procurement Contract #26-10-0422. Delivery is estimated to occur within 365 days. Funding is available in the FY25-26 budget.

Fleet Services recommends purchasing the three trucks from Piedmont Truck Center and further recommends declaring the three existing spare trucks as surplus, to be disposed of through the online auction process.

A motion was made by Mayor Jefferson, seconded by Council Member Peters, to approve agenda item 2025-277.

The motion carried with the following vote:

Aye: Mayor Jefferson, Council Member Andrew, and Council Member Peters

Nay: None

Absent: Mayor Pro Tem Moore and Council Member Holmes

2025-279 **Consideration of a Contract with Housing Consultants Group**

City Council is requested to consider a contract with Housing Consultants Group in the amount of $99,700 for the administration of the Affordable Housing Program and authorize the appropriate City Official(s) to execute all necessary documents.

Thanena Wilson, Community Development and Housing Director, presented a contract for consideration with Housing Consultants Group to administer the City's affordable housing programs. She explained that proposals were solicited for program administration, which would include pre-purchase and post-purchase housing counseling, homebuyer education, financial literacy classes, lender trainings, marketing and outreach for the City's homebuyer program, homebuyer loan underwriting, and intake for homeowner repair eligibility.

Based on the evaluation of submitted proposals, staff recommends awarding the contract to Housing Consultants Group in the amount of $99,700. Outsourcing the *administration of these programs will allow City staff to focus on other areas of increasing need, such as homelessness services, rent and utility assistance, eviction prevention, and resource navigation. Funds are available in the FY25-26 budget.*

Council Member Andrew, liaison to the Citizens Advisory Council, requested a schedule for the homebuyer education classes.

Ms. Wilson responded that the classes are held monthly, specifically on the third Saturday of each month, and are conducted virtually in partnership with the City of Greensboro, which also offers classes on the first Saturday. She noted that staff would provide the registration link for the classes.

Mayor Jefferson expressed appreciation for the continued work to address the housing crisis locally and nationally through initiatives such as this.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-279.

The motion carried with the following vote:

Aye: Mayor Jefferson, Council Member Andrew, and Council Member Peters

Nay: None

Absent: Mayor Pro Tem Moore and Council Member Holmes

2025-297 **Consideration of a Contract with Community Housing Solutions**

City Council is requested to consider a contract with Community Housing Solutions in the amount of $100,000 for operational expenses associated with the Operation Inasmuch event for Fall 2025 and authorize the appropriate City Official(s) to execute all necessary documents.

Thanena Wilson, Community Development and Housing Director, presented a contract for consideration with Community Housing Solutions to support the upcoming Operation InAsMuch event scheduled for Saturday, November 1, 2025. Staff is requesting approval of the contract, in the amount of $100,000, to fund materials and operational expenses associated with the event.

The fall 2025 event will take place in the Macedonia-Pershing neighborhoods, located just east of Burns Hill and across University Avenue. This will mark the 17th Operation InAsMuch event since its inception in May 2016. The initiative utilizes volunteers to complete essential home repairs, construct accessibility ramps, perform painting, and conduct yard maintenance for households in need. To date, approximately 1,800 volunteers have contributed their time and energy, assisting 206 households.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-297.

The motion carried with the following vote:

Aye: Mayor Jefferson, Council Member Andrew, and Council Member Peters

Nay: None

Absent: Mayor Pro Tem Moore and Council Member Holmes

2025-286 **Consideration of a Reimbursement Agreement with AT&T Enterprises, LLC**

City Council is requested to consider a reimbursement agreement with AT&T Enterprises, LLC in the amount of $373,005.69 for relocation of fiber optic cables and authorize the appropriate City Official(s) to execute all necessary documents.

Melinda King, Assistant Public Services Director, presented a request for approval of an agreement with AT&T related to the relocation of fiber lines along Kersey Valley Road. The relocation is necessary to accommodate the final phase of the City's landfill expansion, which involves connecting the old landfill to the new landfill. This connection requires the permanent removal of a portion of Kersey Valley Road.

As part of the project, Kersey Valley Road has already been successfully relocated and reopened. However, AT&T requires that only their authorized contractors perform fiber line relocations. The agreement presented includes all design, engineering, and relocation services to be performed by AT&T within an existing easement.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-286.

The motion carried with the following vote:

Aye: Mayor Jefferson, Council Member Andrew, and Council Member Peters

Nay: None

Absent: Mayor Pro Tem Moore and Council Member Holmes

2025-287 **Consideration of a Contract with Jobsite Technologies, Inc.**

City Council is requested to consider a contract with Jobsite Technologies, Inc. in the amount of $124,795.00 for the purchase and installation of two (2) GPS units for landfill compactors and authorize the appropriate City Official(s) to execute all necessary documents.

Melinda King, Assistant Public Services Director, presented a request for approval to purchase two GPS systems for use on landfill compactors. These compactors are critical for maximizing landfill airspace, thereby extending the life of the landfill. The GPS systems will guide operators by displaying in real-time the number of passes required to achieve optimal compaction, appropriate side slopes to remain within state regulatory requirements, and site-specific hazard alerts to avoid equipment damage.

The purchase includes two GPS units for the compactors, a base station to ensure signal accuracy, and software for office staff to monitor compactor activity in real-time, communicate with operators as needed, and generate required reports. The system will also assist in preparing the annual airspace report required by the state. Ms. King stated although this is the City's first time purchasing this specific software, she confirmed that Job Site Technologies has previously provided other services at the landfill and is familiar with City operations.

In response to Council Member Andrew, Ms. King confirmed that the informal bid process allowed award with only one qualified respondent.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-287.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-284 **Consideration of a Task Order with Hazen - Condition and Operational Assessment**

City Council is requested to consider a task order with Hazen in the amount of $350,000 for professional engineering services for a condition and operational assessment for the Eastside Wastewater Treatment Plant and authorize the appropriate City Official(s) to execute all necessary documents.

Robby Stone, Public Services Director, presented a request for approval of a task order with Hazen for professional engineering services to conduct a condition and operational assessment of the Eastside Wastewater Treatment Plant. The last major upgrade to this facility occurred in 2000, expanding its capacity to 26 million gallons per day. Due to the harsh and corrosive environment typical in wastewater facilities, equipment and infrastructure are subject to significant wear and tear. The purpose of this assessment is to evaluate current conditions and inform long-term capital *improvement planning. The goal is to proactively identify necessary upgrades and reduce the risk of unanticipated equipment failures.*

In response to Mayor Jefferson regarding the recent heavy rainfall, Mr. Stone confirmed that while the Eastside Wastewater Treatment Plant was affected by the rain, it did not experience any negative impacts or flooding. More severe effects were observed at the City's other treatment facility. Both facilities are currently operating normally.

Mayor Jeferson extended his appreciation to Mr. Stone and all City staff, including Public Services, Emergency Management, Police, Fire, and 911 Telecommunications, for their efforts during the recent storm and noted the City's prompt and effective response in maintaining safety and restoring operations, with a particular acknowledgment of the reliability of City-provided electric service.

A motion was made by Mayor Jefferson, seconded by Council Member Peters, to approve agenda item 2025-284.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-285 **<u>Consideration of a Task Order with Hazen - Tertiary Filtration Study</u>**

City Council is requested to consider a task order with Hazen in the amount of $140,000 for professional engineering services for a tertiary filtration study for the Eastside Wastewater Treatment Plant and authorize the appropriate City Official(s) to execute all necessary documents.

Robby Stone, Public Services Director, presented a request for approval of a task order with Hazen for professional engineering services to conduct a study of the tertiary filtration system at the Eastside Wastewater Treatment Plant. This task order falls under the City's existing master agreement for professional services with Hazen.

The Eastside facility includes two tertiary filtration systems; this study will focus specifically on Filters 1 through 4, which were installed around 1985 and have now reached the end of their useful life. The purpose of the study is to evaluate the current condition of the system and determine whether to replace it with a similar system or consider updated technologies that have emerged since the original installation.

In response to a question from Mayor Jefferson, Mr. Stone confirmed that this study, along with the previously discussed condition and operational assessment, will support long-term capital improvement planning for the facility.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-285.

The motion carried with the following vote:

Aye*: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

Nay*: None*

Absent*: Mayor Pro Tem Moore and Council Member Holmes*

2025-288 **Consideration of a Task Order with HDR Engineering, Inc. - Shadybrook Lift Station**

City Council is requested to consider a task order with HDR Engineering, Inc. in the amount of $2,106,000 for professional engineering services for the design of the Shadybrook Lift Station and sanitary sewer system and authorize the appropriate City Official(s) to execute all necessary documents.

Robby Stone, Public Services Director, presented a request for approval of a task order with HDR Engineering for professional engineering services related to the design of improvements to the Shady Brook Lift Station and the associated sanitary sewer system. The task order is issued under the City's existing master agreement with HDR Engineering.

The current lift station is operating at a capacity of 1.7 million gallons per day and has experienced capacity limitations. The proposed project will increase that capacity to approximately 4.83 million gallons per day. In addition to expanding the lift station, the project will include design work for related gravity sewer and force main infrastructure necessary to support the upgrade.

Mayor Jefferson noted the significance of this project in light of the City's population growth and the importance of expanding critical infrastructure to meet future demand. The increased capacity is a vital step toward supporting continued development and sustainability in the region.

A motion was made by Mayor Jefferson, seconded by Council Member Peters, to approve agenda item 2025-288.

The motion carried with the following vote:

Aye*: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-300 **Consideration of a Task Order with HDR Engineering, Inc. - Ward Water Plant Filters Rehabilitation Project**

City Council is requested to consider a task order with HDR Engineering, Inc. in the amount of $736,500 for professional engineering services for contract administration and resident project representation for the Ward Water Plant Filters Rehabilitation Project and authorize the appropriate City Official(s) to execute all necessary documents.

Robby Stone, Public Services Director, presented a request for approval of a task order with HDR Engineering for professional engineering services related to the Ward Water Plant Filter Rehabilitation Project. This task order is issued under the City's existing master agreement with HDR Engineering.

The project involves a comprehensive overhaul of Filters 1 through 4 at the Ward Water Plant. The scope of work includes replacement and upgrades to the filters, associated piping, actuator valves, sensors, and control systems. The task order also covers construction administration, contract administration, and the provision of an on-site project representative for an 18-month construction period.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-300.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-289 **Consideration of a Contract Amendment with Evergreen Solutions**

City Council is requested to consider a contract with Evergreen Solutions in the amount of $117,000 for the completion of Phase II of the Classification & Compensation Study and authorize the appropriate City Official(s) to execute all necessary documents.

Angela Kirkwood, Director of Human Resources, presented a request for approval of a contract amendment with Evergreen Solutions for Phase II of the City's Classification and Compensation Study. In October 2024, the City engaged Evergreen Solutions to conduct the study using a hybrid model that considers an employee's time in their current grade, overall tenure with the City, and market comparisons.

Phase I of the study, completed in FY24-25, included 398 employees across 138 unique job titles. The results of that phase became effective on June 29, 2025. The proposed amendment will allow for the completion of Phase II, which will evaluate the remaining 1,016 full-time employees in 375 unique job classifications. The total cost for Phase II is $117,000.

In response to Council Member Peters, Ms. Kirkwood confirmed that she was very pleased with the outcomes of Phase I, particularly noting that Evergreen's hybrid model gives appropriate compensation credit for employee loyalty and longevity, an approach not used in prior studies. She also stated that thorough communication with management and department directors occurred before implementation, helping to address any discrepancies in advance.

In response to Council Member Andrew whether the study addressed pay compression, Ms. Kirkwood explained that while no model completely eliminates compression, this approach, by factoring in tenure and grade penetration in addition to market data, does help mitigate its effects more effectively than prior methods.

Mayor Jefferson inquired about the coordination of the study timeline with budget planning. Ms. Kirkwood confirmed that the Human Resources and Budget offices work closely with the vendor to ensure study results are returned in time to inform budget decisions for FY26-27. She also noted that, while past studies typically involved three phases over a multi-year period, conducting this study in two phases enables the City to address all employees within a shorter timeframe, thereby improving competitiveness and employee satisfaction.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-289.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-290 **Consideration of Right of Entry and Release and Deed of No Build Easement**

City Council is requested to consider a Right of Entry and Release and a Deed of No Build Easement to allow for redevelopment of Showplace West and authorize the appropriate City Official(s) to execute all necessary documents.

Greg Ferguson. Deputy City Manager, presented two related actions to support the redevelopment of Showplace West into approximately 130 residential apartments and 9,000 square feet of commercial space. The first action is the Right of Entry and

Release, which pertains to the removal or modification of a structural seal currently connecting the City's parking deck to the Showplace West building. Constructed in the early 1980s, the seal spans from sidewalk to sidewalk, forming three sides—up from the sidewalk, across the top, and back down. The developer, Showplace West, LLC, and the property owner, Forward High Point, intend to remove or modify the top portion of this structure to allow natural light to penetrate into the first four floors of Showplace West. This will significantly improve the living conditions for apartments on floors two through four, which currently face a dark void. The removal will also benefit the commercial space planned for the first floor.

The second action is the Deed of No-Build Easement, which addresses state building code requirements related to fire safety. The current windows in the building contain wire and must be replaced. To comply with fire separation requirements, the developer (working closely with the City's Inspections Division) has proposed a 15-foot, 1-inch no-build easement from the property line (approximately the center of the structural seal area) extending toward the City's parking deck. This easement ensures adequate separation to satisfy state codes and future fire protection measures, such as a sprinkler wall curtain under the upcoming NFPA code updates.

While the no-build easement prohibits vertical construction within the specified area, the remainder of the parking deck space may still be used for future purposes.

Council Member Peters expressed support for the project and commended the collaborative efforts of all stakeholders.

A motion was made by Mayor Jefferson, seconded by Council Member Peters, to approve agenda item 2025-290.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-291 **Consideration of a Purchase from Vista Outdoor DBA Kiesler Police Supply**

City Council is requested to consider a purchase from Vista Outdoor DBA Kiesler Police Supply in the amount of $134,763 for training and duty ammunition for Fiscal Year 2025-2026 and authorize the appropriate City Official(s) to execute all necessary documents.

Major Matt Truitt, Assistant Police Chief, presented a request for approval for the purchase of training and duty ammunition from VISTA Outdoor, doing business as Keisler Police Supply, in an amount not to exceed $134,763. He noted that funds for the purchase are available in the FY 2025–2026 budget.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-291.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-295 **Consideration of a Contract with Mental Health Associates of the Triad**

City Council is requested to consider a contract with Mental Health Associates of the Triad in the amount of $156,344.18 for contracted social work support services at the library and authorize the appropriate City Official(s) to execute all necessary documents.

Mary Sizemore, Libraries Director, presented a request for approval of a contract with Mental Health Associates of the Triad for the second year of social work services at the High Point Public Library. Since the partnership began in August of the previous year, the social work team has conducted over 577 client interactions, assisting individuals with employment and housing, Medicaid and health insurance access, retirement and disability benefits, and other needs beyond the scope of library staff. Additionally, they have responded to more than two dozen crisis intervention and de-escalation situations at the request of library personnel.

The proposed contract amount is $156,344.18, with funding available in the FY 2025–2026 budget. Ms. Sizemore noted the increase from the previous year's contract is due to several factors, including a 4% increase in health and benefits, a 2% increase in compensation liability, and a wage adjustment to $20/hour for the peer navigator position to remain competitive in a high-demand field. Additional costs also account for increased use of bus passes and mileage, as the peer navigator frequently transports clients to job interviews, drug testing, and housing resources across High Point and Greensboro.

A motion was made by Mayor Jefferson, seconded by Council Member Andrew, to approve agenda item 2025-295.

The motion carried with the following vote:

***Aye**: Mayor Jefferson, Council Member Andrew, and Council Member Peters*

***Nay**: None*

***Absent**: Mayor Pro Tem Moore and Council Member Holmes*

2025-292 **<u>Consideration of Funding for Outside Non-Profit Organizations - High Point Schools Partnership</u>**
City Council is requested to modify its approval of $15,000 to High Point Schools Partnership as an affiliate of the Resilience High Point.

There was no discussion regarding this agenda item. It was referred to the Genearl Agenda for the July 21, 2025, City Council meeting.

ADJOURNMENT

Council Member Peters shared that it will be an exciting weekend in Downtown and the Core City area. Festivities begin Friday evening with a performance by Greensky Bluegrass at COHAB Space, a globally touring band, and a special opportunity for High Point. On Saturday night, the Carolina Core professional soccer team will take the field. She encouraged everyone, whether soccer fans or not, to come downtown and enjoy the vibrant energy, especially around Church Avenue. She urged residents to shop local, support downtown businesses.

There being no further business to come before the Finance Committee, the meeting adjourned at 4:43 p.m.

Respectfully Submitted,

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Cyril Jefferson, Mayor and Acting Chairman

Attest:

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Sandra Keeney, City Clerk