

City of High Point

*Municipal Office Building
211 S. Hamilton Street
High Point, NC 27260*



Meeting Agenda

Wednesday, October 5, 2022

9:00 AM

Council Chambers

Prosperity and Livability Committee

*Wesley Hudson - Chair
Michael Holmes
Cyril Jefferson
Monica Peters
Jay Wagner, Mayor (Alternate)*

**Prosperity and Livability Committee - Council Member Wesley Hudson,
Chair**

CALL TO ORDER

PRESENTATION OF ITEMS

[2022-474](#)

Presentation-Ready for School, Ready for Life Program

Staff will be giving a presentation regarding the Ready for School, Ready for Life Program.

Attachments: [Ready for School P&L agenda item - 10-4-22](#)

[City of High Point Presentation 10-5-22](#)

[2022-475](#)

Update-Transit Expansion

Staff will be giving an update regarding Transit Expansion

Attachments: [Transit expansion P&L agenda item - 10-4-22](#)

[New and Expanded Service](#)

[2022-473](#)

Update-Commercial Shared Use Kitchen

Staff will be presenting an update on the Commercial Shared Use Kitchen Project.

Attachments: [Commercial Shared Use Kitchen P&L agenda item - 10-4-22](#)

[High Point Food Entrepreneur Collaborative one-pager rev 7-21-22](#)

ADJOURNMENT

New and Expanded Service High Point Transit System

New Service – Routes 22 and 26

Expanded Service – Route 25

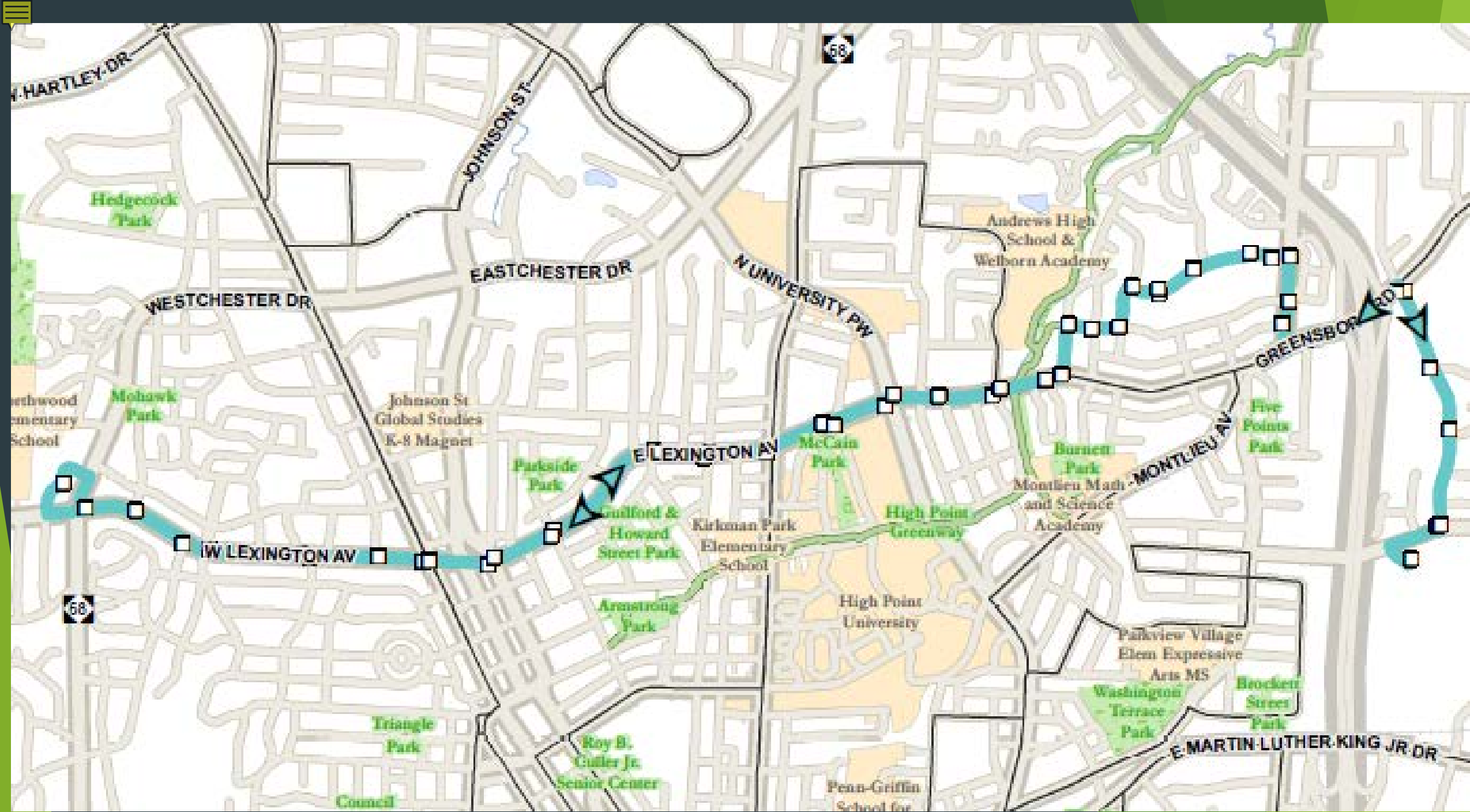
Route Adjustments

Timeline

New Service

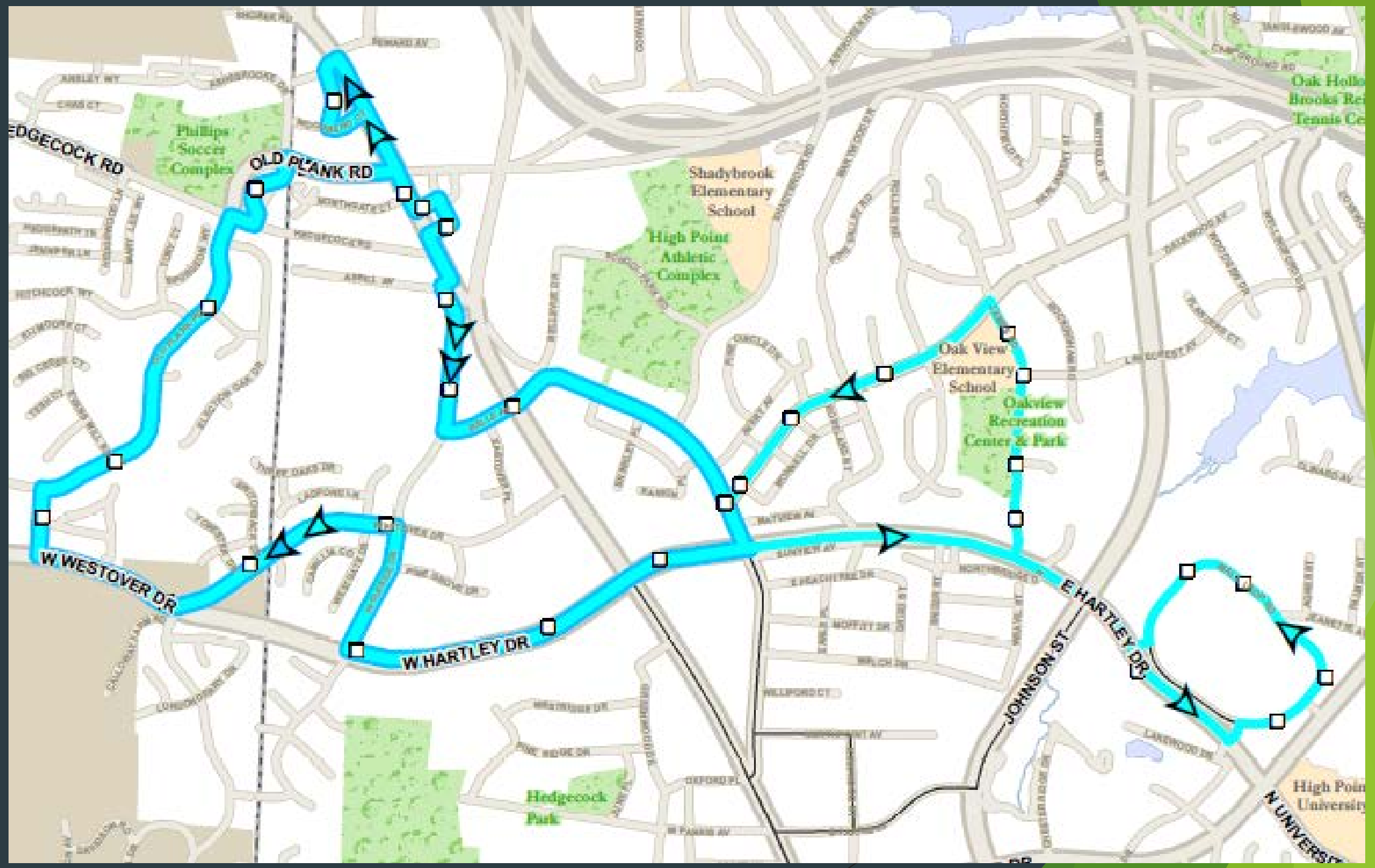
► Route 22 – West-Lex Connector

- proposed cross-town route along Lexington Avenue
- serves high density residential and commercial districts anchored by Ralph Lauren to the east and Westchester Key Apartments to the west
- Weekdays from 5:30 AM to 9:30 PM and Saturdays 8:15 AM to 6:15 PM with hour-long headways.



► Route 26 – Northern Circulator

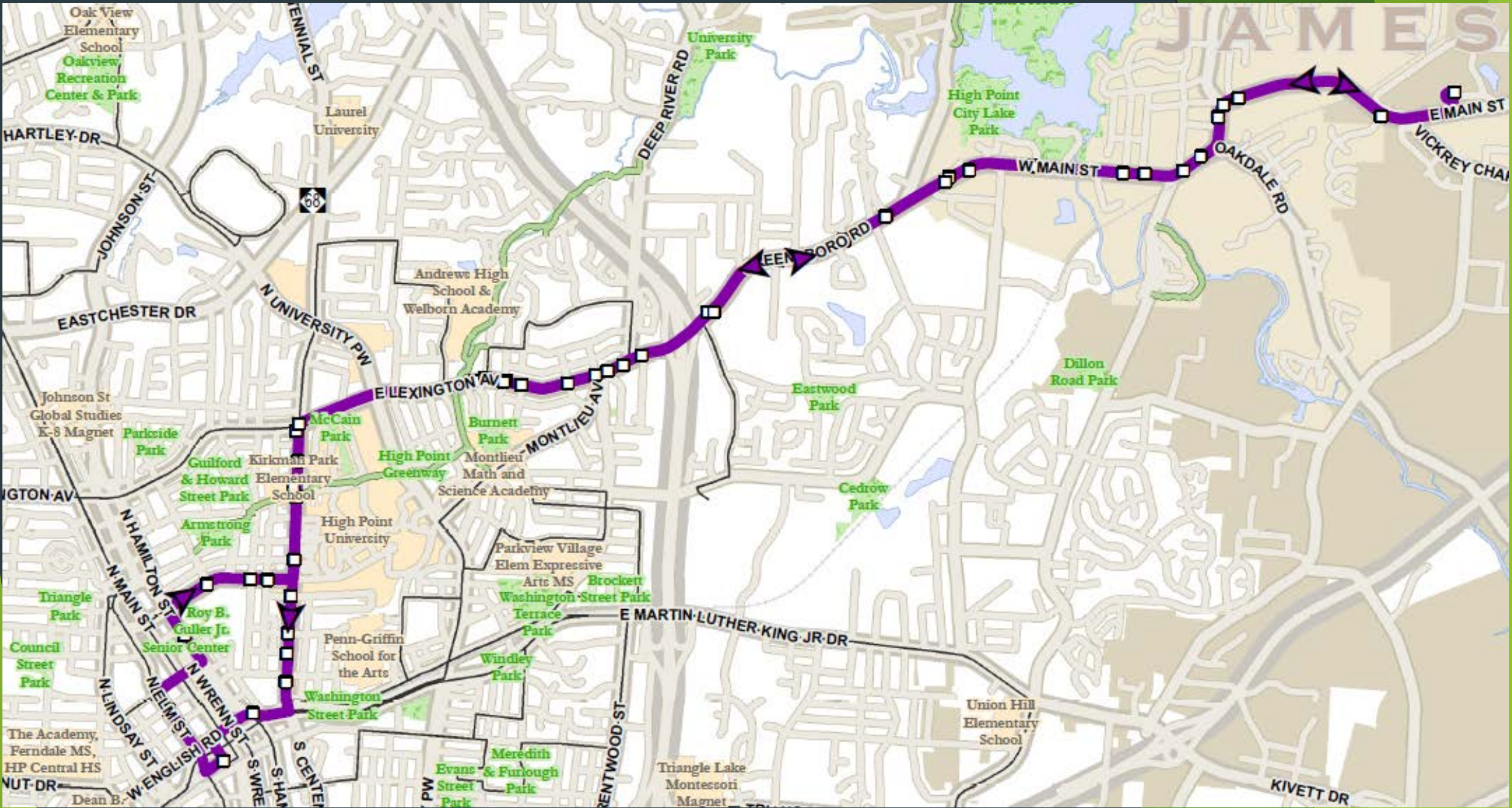
- proposed circulator that serves high density residential areas in northwest High Point
- connecting to commercial anchors along North Main Street
- Saturday service will extend to the east to also serve commercial activity at Oak Hollow Mall and residential/recreational anchors around Oakview Road
- Weekdays from 6:00 AM to 9:30 PM with half hour headways and Saturdays from 8:15 AM to 6:15 PM with hour-long headways.



Extended Service

► Route 25 – Northern Circulator

- an existing route that connects riders from the downtown Broad Avenue Terminal to the Town of Jamestown and Guilford Technical Community College
- serves commercial and residential anchors along Lexington Avenue and West Main Street
- The current route only runs 8 trips on Weekdays with 90 or 120-minute headways from 7:15 AM to 5:15 PM
- The proposed service increase will provide 6 additional trips for consistent hour-long headways on Weekdays from 7:15 AM to 9:15 PM.



Route Adjustments

Proposed Route Adjustments	
Route	Adjustments
Route 10: North Main Street	Route adjustments at Old Winston Road and Oak Hollow Mall (To be served by Route 26)
Route 11: South Main Street	Minor route adjustments at Allen Jay Park
Route 12: West Green Drive	Eliminate route
Route 13: Montlieu Avenue	Maintain existing route pattern
Route 14: Westchester Drive	Minor route adjustment at Annmore Circle
Route 15: Oak Hollow Mall	Eliminate route
Route 16: Leonard Avenue	Maintain existing route pattern
Route 17: Washington Street	Maintain existing route pattern
Route 18: East Green Drive	Maintain existing route pattern
Route 19: English Road	Modify route to serve Prospect Street and south High Point
Route 20: Kearns Avenue	Modify route to serve W Green Drive and south High Point
Route 21: Industrial Flyer	Eliminate route
Route 22: WestLex Connector	New cross-town route to provide service along Lexington Avenue and high density residential areas in east and west High Point
Route 25: GTCC/Jamestown	Maintain existing route pattern
Route 26: Northern Circulator	New circulator route to provide service to high density residential areas in northern High Point

Timeline

- ▶ Proposed Service and Fare changes in 2018
- ▶ Applied for and awarded Congestion Mitigation and Air Quality funding in 2018
- ▶ Funding approved by City Council in 2019
- ▶ COVID Impact
- ▶ Driver shortage coming out of COVID
- ▶ Difficult keeping and finding qualified drivers
- ▶ New CDL requirements making it more difficult

CITY OF HIGH POINT

AGENDA ITEM



Title: Transit Expansion update

From: Greg Venable, Transportation Director

Public Hearing: No

Attachments: None

Meeting Date: October 5, 2022

Advertising Date / N/A

Advertised By: -

PURPOSE:

Receive update from staff on Transit Expansion timing.

BACKGROUND:

The Prosperity and Livability Committee requested this update at their September meeting.

BUDGET IMPACT:

N/A

RECOMMENDATION / ACTIONS REQUESTED:

Information item only. No action is needed.

CITY OF HIGH POINT

AGENDA ITEM



Title: Ready for School, Ready for Life

From: Eric Olmedo, Assistant City Manager

Public Hearing: No

Attachments: None

Meeting Date: October 5, 2022

Advertising Date / N/A

Advertised By: -

PURPOSE:

Receive presentation from Ready for School, Ready for Life staff regarding their program.

BACKGROUND:

Staff from Ready for School, Ready for Life has requested to present information about their program, which is a collaborative effort to build a connected, innovative system of care for Guilford County's youngest children and their families.

BUDGET IMPACT:

N/A

RECOMMENDATION / ACTIONS REQUESTED:

Information item only. No action is needed.

CITY OF HIGH POINT

AGENDA ITEM



Title: Commercial Shared Use Kitchen update

From: Heidi Galanti, Planning Administrator

Public Hearing: No

Attachments: None

Meeting Date: October 5, 2022

Advertising Date / N/A

Advertised By: -

PURPOSE:

Receive update from staff on the commercial shared use kitchen project.

BACKGROUND:

Staff will present an update on the commercial shared use kitchen project, including steps taken to date and future steps to the project.

BUDGET IMPACT:

N/A

RECOMMENDATION / ACTIONS REQUESTED:

Information item only. No action is needed.



Every Child Deserves a Great Start

October 5, 2022

Charrise Hart
Chief Executive Officer

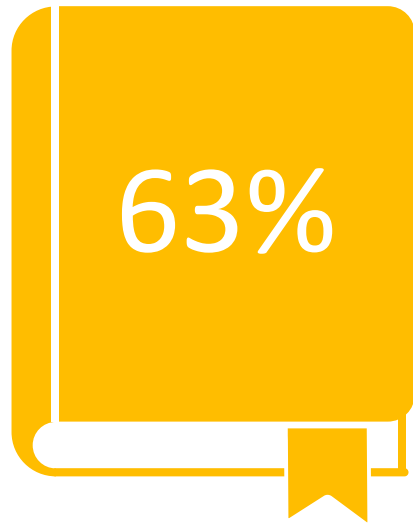


Our mission

Ready for School, Ready for Life is a collaborative effort to build a connected, innovative system of care for Guilford County's youngest children and their families.

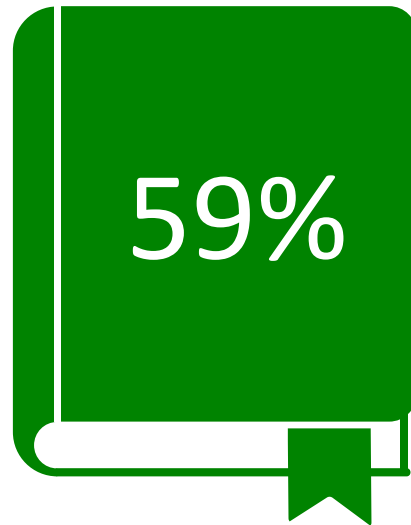


Kindergarten Readiness



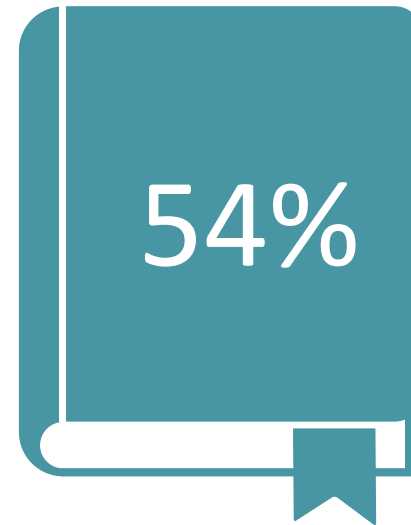
2015-16

All students



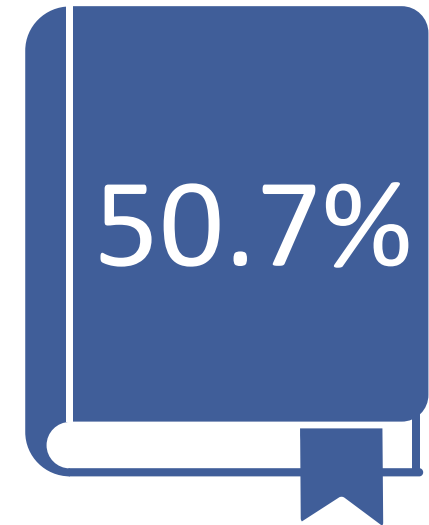
2016-17

All students



2017-18

All students



2018-19

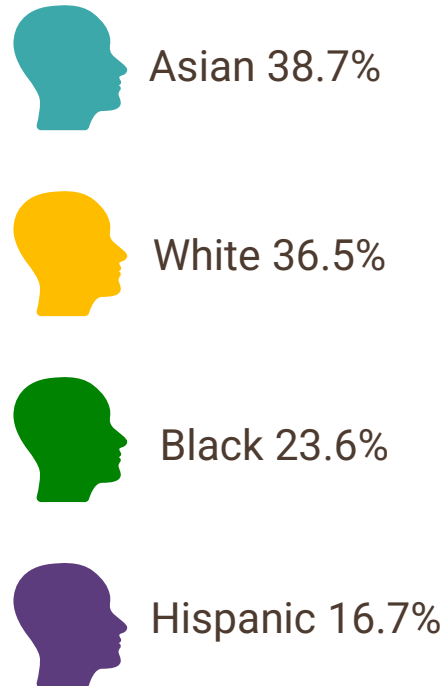
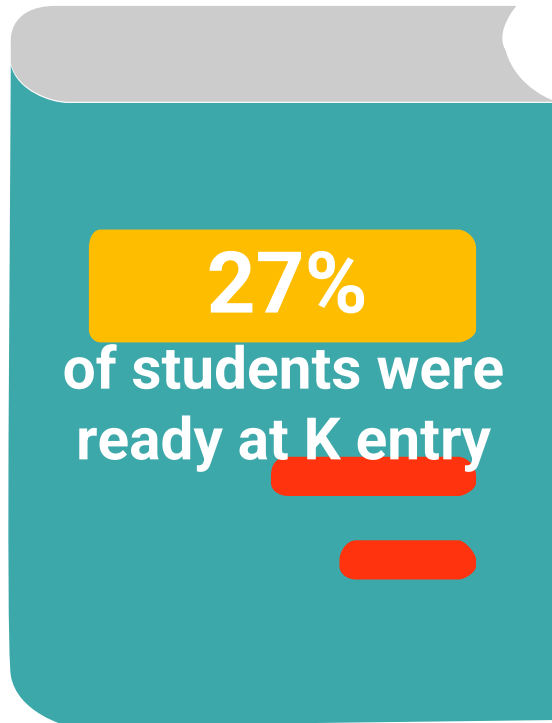
All students

Guilford County Schools Kindergarten beginning of year
English language/communication proficiency (at or above benchmark)*

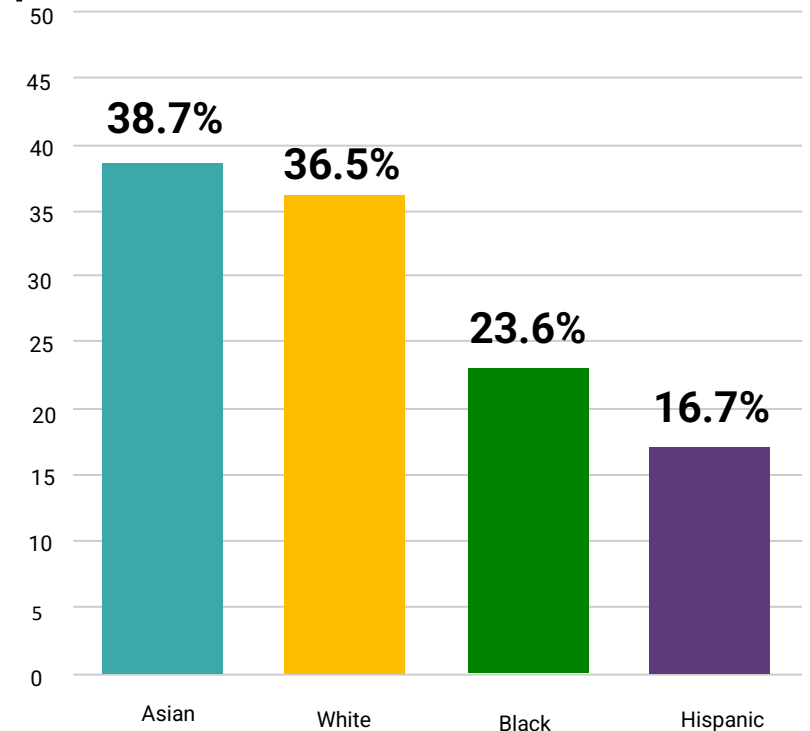
*Dynamic Indicators of Basic Early Literacy Skills (DIBELS) KPI Update, Guilford County Schools



Kindergarten Readiness (2021-2022)



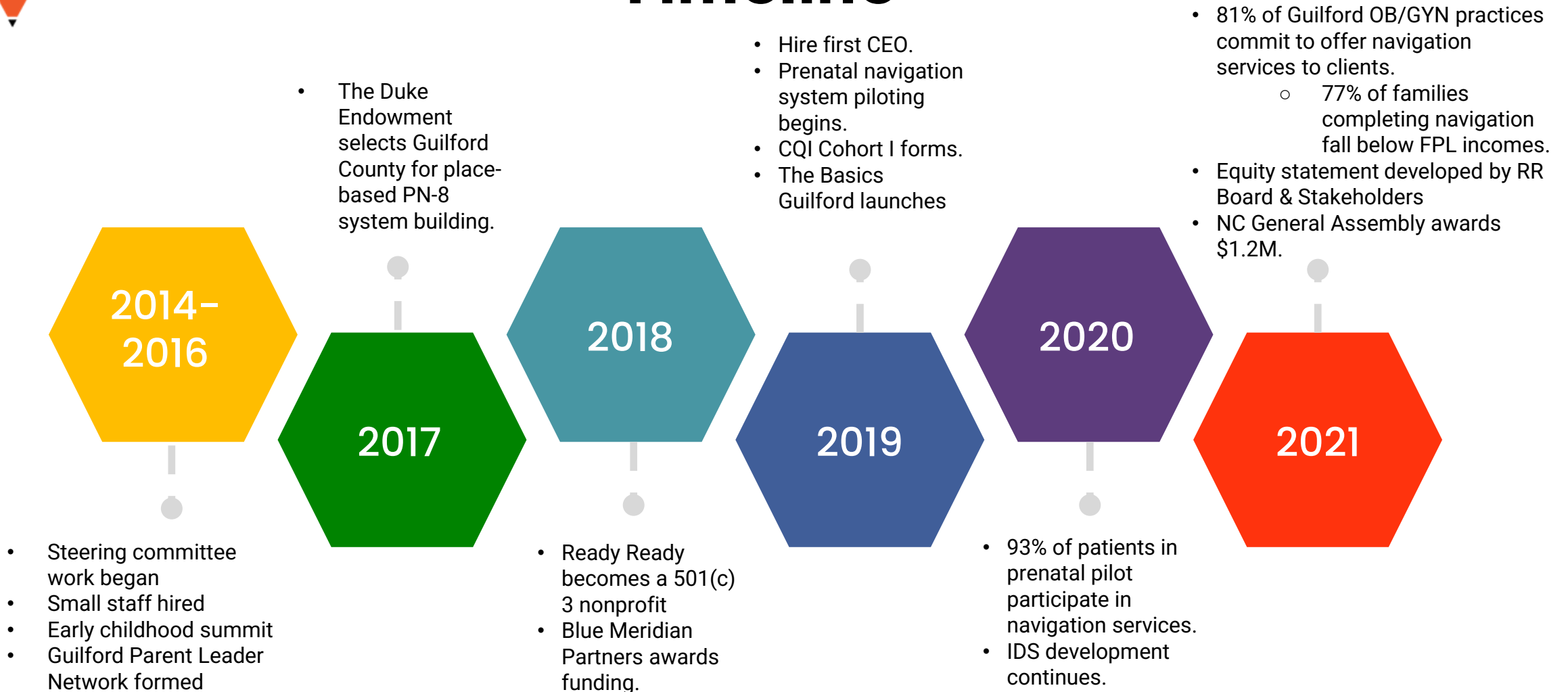
Kindergarten percent proficient



DIBELS Benchmark – Beginning of Year 2021-22



Timeline





System of care = Community network





Expanding and Integrating Proven Programs



PEDIATRIC CARE • SUPPORTING • PARENTING
A Program of ZERO TO THREE



Routes to Ready: A Path for Parents and Caregivers

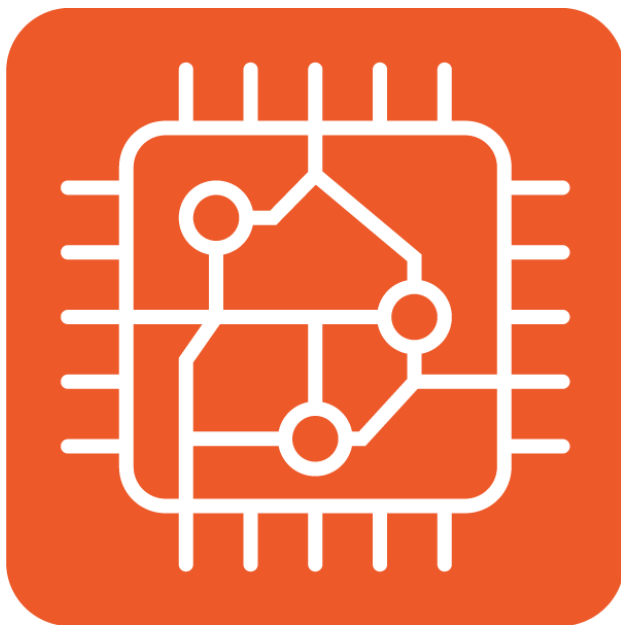


**ROUTES
TO READY**

- 1** Parents and caregivers connect with an RTR partner navigator prenatally or early in childhood- often through their medical provider.
- 2** Navigators partner with the family to map out each family's unique situation.
- 3** A course is set with each family to the most appropriate Guilford County resources.
- 4** Ongoing support and regular check-ins are provided through age 3 to help families throughout their journey.
- 5** Families set the direction - Routes to Ready helps them get there.



Build Enabling Technology



- Ready Ready and its partner organizations are developing an innovative integrated data system (IDS) that goes live in January 2023.
- IDS will help families and programs navigate a fragmented collection of services that support healthy child development.
- IDS will enable care coordination, service monitoring, and outcomes tracking for more than 30,000 young children and families in Guilford County.
- Families will own their data and have control over when to share and with which programs.



The Basics GUILFORD



Maximize Love,
Manage Stress



Talk, Sing
and Point



Count, Group
and Compare



Explore Through
Movement and Play



Read and
Discuss Stories

www.guilfordbasics.org



The Basics Guilford's Goal: Socioecological Saturation

- High Point Housing Authority
- High Point Public Library
- Family Service of the Piedmont
- Family Support Network of Central Carolina
- DSS
- Health Department
- YWCA HP
- HP Doctors' Offices:
 - Dr. Dorn & Associates
 - Atrium Health Wake Forest at Premier
 - TAPM at Elm
 - Novant Health Oak Hollow Pediatrics
- Cali Styles Barbershop
- Simply Blessed Barbershop
- All Head Start and Early Head Start facilities





Please join us for a celebration and a thank you for your support!

Wednesday, November 9, 2022

The Blue Heron Event Venue

**Breakfast begins at 7:30 a.m.
Program runs 8:00 - 9:00 a.m.**

**Every child
deserves a great start in life,
but not every child starts
from the same place.**



CITY OF HIGH POINT

AGENDA ITEM



Title: One High Point Commission

From: Jeron Hollis – Managing Director

Public Hearing: N/A

Meeting Date: Feb. 7, 2022

Advertising Date: N/A

Advertised By: N/A

Attachments: N/A

PURPOSE:

To fulfill City Council's request to provide a refined One High Point resolution for consideration.

BACKGROUND:

On May 17, 2021, James Adams, President of the High Point Branch of the NAACP, requested City Council consider an NAACP resolution regarding reparations for High Point's black community. On that date, City Council voted to move this item to the Prosperity and Livability Committee.

On Aug. 3, 2021, the Prosperity and Livability Committee heard from Attorney James Mayes and other members of the NAACP, who asked the Prosperity and Livability Committee to endorse the NAACP Reparations Resolution and to endorse the creation of a Reparations Commission. On that date, the Prosperity and Livability Committee recommended both items to the City Council favorably.

On September 20, 2021, City Council considered the recommendations from Prosperity and Livability and decided to form a One High Point Commission and created a workgroup made up of staff, City Council members and NAACP representatives to refine details and specifics on the structure and scope of the commission. The workgroup met on Oct. 12, Oct. 19 and Nov. 30. The resolution was discussed in the workgroup, reviewed by the City's legal department and endorsed by the High Point branch of the NAACP.

BUDGET IMPACT:

No specified budget impact at this time

RECOMMENDATION / ACTION REQUESTED:

On behalf of the One High Point Commission workgroup, staff presents the completed document to City Council as requested.

**A RESOLUTION FOR THE ONE HIGH POINT COMMISSION TO EXPLORE
COMMUNITY REPARATIONS FOR THE AFRICAN AMERICAN CITIZENS OF
HIGH POINT, NORTH CAROLINA**

WHEREAS, the City Council recognizes the fundamental injustice, cruelty, and inhumanity of slavery that occurred throughout the United States and in the City of High Point, North Carolina between 1859 and 1865; and

WHEREAS, the City Council acknowledges receipt of a proposed resolution submitted by the NAACP at the City of High Point City Council meeting held on September 20, 2021, (“NAACP Resolution”) which set forth findings of the African American citizens of High Point, including:

- approximately 4,000,000 Africans and their descendants were enslaved in the United States and colonies that became the United States from 1619 to 1865 and in 1850 the State of North Carolina had 288,548 enslaved persons; and
- the institution of slavery was constitutionally and statutorily sanctioned by the Government of the United States and the State of North Carolina from 1789 through 1865; and
- the slavery that flourished in the United States, the State of North Carolina, and the City of High Point constituted an immoral and inhumane deprivation of Africans’ life, liberty, African citizenship rights, and cultural heritage, and denied them the fruits of their own labor; and
- a preponderance of scholarly, legal, community evidentiary documentation and popular culture markers constitute the basis for inquiry into the on-going effects of the institution of slavery and its legacy of persistent systemic structures of discrimination on living African Americans and society in the United States, the State of North Carolina, and the City of High Point; and
- following the abolition of slavery, the governments of the United States, the State of North Carolina, and the City of High Point, continued to perpetuate, condone, and often profit from practices that continued to brutalize and disadvantage African Americans, including share cropping, convict leasing, Jim Crow, redlining, unequal education, and disproportionate treatment at the hands of the criminal justice system; and
- as a result of the historic and continued discrimination, African Americans in the City of High Point continue to suffer debilitating economic, educational, and health hardships including but not limited to having nearly 1,000,000 black people incarcerated; an unemployment rate more than twice the current white unemployment rate; and an average of less than 1/16 of the wealth of white families, a disparity which has worsened, not improved over time; and

WHEREAS, the City is positioned for a call to action to join other municipalities around the country and within the State of North Carolina to establish a commission to consider a municipal apology and to study potential proposals for reparations for the institution of slavery, its

subsequent de jure and de facto racial and economic discrimination against African Americans, the impact of these forces on living African Americans, and to make recommendations to the City Council on appropriate remedies, and for other purposes; and

WHEREAS, in an effort to address the issues brought to light by the NAACP Resolution, it is in the best interests of the citizens of High Point to establish a body which shall be known as the One High Point Commission.

NOW THEREFORE, BE IT RESOLVED that the City Council of the City of High Point, North Carolina hereby establishes the One High Point Commission (“Commission”) with the following stipulations:

Creation of the Commission: There shall be thirteen (13) voting members of the Commission, and two (2) non-voting alternate members to be recommended through a selection committee and council approval process as described below.

Selection Committee:

Within thirty (30) days of the adoption of this Resolution, a Selection Committee shall be formed consisting of eight (8) members as follows:

- Two (2) members- the Chair of the Prosperity and Livability Committee, and one other member of the Prosperity and Livability Committee appointed by said Chair; and
- Four (4) members- appointed by the NAACP (High Point Chapter); and
- Two (2) members- City staff, as appointed by the City Manager.

Commission Members:

The Selection Committee shall appoint the members of the Commission (“Members”), which shall consist of thirteen (13) individuals who are especially qualified to serve on the Commission by virtue of their education, training, activism, or experience, particularly in the field of African American studies and reparatory justice. Of the thirteen (13) members:

- Two (2) shall be City Council members; and
- Nine (9) shall be citizens currently residing within the High Point City; and
- Two (2) shall be an NAACP representative of the High Point Chapter; and

In addition, two (2) non-voting alternates whom, shall be residents of the City of High Point shall be appointed to serve should a vacancy occur.

Within ninety (90) days after the date of adoption of this Resolution, the Selection Committee shall bring the names of recommended Members to City Council for consideration and approval.

Member Terms: The term of office for Members shall be for the life of the Commission. A vacancy in the Commission shall not affect the powers of Commission to continue to

conduct business and, such vacancy, or vacancies, shall be filled by an alternate that has been appointed by City Council or in the same manner in which the original appointment/approval was made.

Officers: At its first meeting, the Commission shall elect a Chair and Vice Chair from among its Members. The term of office of each shall be for the life of the Commission.

Meetings: The Mayor shall establish the time and date for the first meeting of the Commission which shall be held within 120 days after the date of the adoption of this Resolution. Thereafter, the Commission shall hold meetings as necessary at dates and times as may be fixed by the Commission. All Commission meetings are open meetings, open to the public and shall abide by applicable laws, regulations, and policies. The Commission shall work with the City Clerk and provide information necessary to assure each meeting is properly noticed.

Quorum: A simple majority of the voting Members of the Commission shall constitute a quorum.

Responsibilities of Commission:

- (1) Study the following:
 - (a) the institution of slavery, including both the Trans-Atlantic and the domestic “trade which existed from 1565 in colonial Florida and from 1619 through 1865 within the other colonies that became the United States, and which included the Federal government, the State of North Carolina, and the City of High Point, which constitutionally and statutorily supported the institution of slavery.
 - (b) the de jure and de facto discrimination against freed slaves and their descendants from the end of the Civil War to the present, including economic, political, educational, and social discrimination, in which the City of High Point is complicit.
 - (c) the lingering negative effects of the institution of slavery and the discrimination described in paragraphs (1)(a) and (1)(b) on living African Americans, especially the African American citizens of High Point.
 - (d) the manner in which textual and digital instructional resources and technologies are being used to deny the inhumanity of slavery and the crime against humanity of people of African descent in the public schools, colleges, and public institutions in the City of High Point.
 - (e) the direct benefits to societal institutions, public and private, including higher education, corporations, religious and associational in the City of High Point.
- (2) Identify, compile, and synthesize the relevant corpus of evidentiary documentation of the institution of slavery in the City of High Point, from 1859 through 1865. The Commission’s documentation and examination shall include but not be limited to:
 - (a) the capture and procurement of Africans for slavery in the City of High Point.

- (b) the sale and acquisition of Africans as chattel property in interstate and intrastate commerce as it pertains to slavery in the City of High Point.
 - (c) the treatment of African slaves in the City of High Point, including the deprivation of their freedom, exploitation of their labor, and destruction of their culture, language, religion, and families; and
 - (d) the extensive denial of humanity, sexual abuse and the chattelization of persons in the City of High Point.
- (3) The role which the City of High Point supported the institution of slavery in constitutional and statutory provisions, including the extent to which such governments prevented, opposed, or restricted efforts of formerly enslaved Africans and their descendants to repatriate to their homeland.
 - (4) The City of High Point ordinances or acts that discriminated against formerly enslaved Africans and their descendants who were slaved and their descendants who were deemed United States citizens from 1859 to the present.
 - (5) In the City of High Point, the other forms of discrimination in the public and private sectors against freed African slaves and their descendants who were deemed United States citizens, from 1859 to the present, including redlining, educational funding discrepancies, and predatory financial practices.
 - (6) The lingering negative effects of the institution of slavery and the matters described in paragraphs (1), (2), (3) (4), and (5) on living African American citizens in the City of High Point.

Subcommittees: The Commission by a majority vote may create any number of subcommittees which action shall be reflected in the written minutes of the Commission. Such Subcommittees shall consist of no less than three (3) members, but less than a quorum of the Commission. If authorized by the Commission, a Subcommittee shall have the same authority as the Commission, to act and make decisions.

Requests for Information and Public Records: The Commission may, for the purpose of carrying out the provisions of this Resolution, explore and act at such times and at such places in the City of High Point, and request the attendance and input of such individuals or persons along with the production of such books, records, correspondence, memoranda, papers, and documents, as the Commission considers appropriate.

The Commission may make requests for public records which it deems useful in the discharge of its duties. Such requests shall be made through the City Clerk's office.

Administration: Upon the request of the Commission, the City Manager may assign City employees/ staff to assist and support the Commission for certain tasks.

Contracts/Authority/Administrative Support Services: The City Council hereby authorizes the City Manager, or her designee, to enter into agreements and provide payment for services which she deems appropriate and necessary for the Commission to achieve its purposes and goals as described herein. Such agreements and payments would be in accordance with the City Manager's applicable spending and contracting authority. Upon the request of the Commission and preapproval of the City Manager or her designee, certain expenses associated with Commission Member's activities may be reimbursed.

The Commission shall have no authority to bind the City of High Point, Council, or organization by any decisions or actions taken by the Commission, any subcommittees, or Members

Funding: Any funds received by the City and designated for the purpose and efforts of the Commission shall follow City financial/budgeting policies and practices.

Report To City Council: The Commission shall submit a written report of its findings and recommendations to the City of High Point City Council (“Report”) no later than twelve (12) months from the date of the Commission’s first meeting (“Deadline”). The Report shall include:

- (1) Recommendations for appropriate ways to educate the Citizens of High Point of the Commission’s findings; and
- (2) Recommendations for appropriate remedies in consideration of the Commission’s findings, which may include, without limitation, a formal apology by the City of High Point, creation, or amendments of current City of High Point policies and/or ordinances, awards of compensation; and
- (3) In making its recommendations the Commission shall address among other issues, the following conditions:
 - (a) How such recommendations comport with international standards of remedy for wrongs and injuries caused by the City, that include full reparations and special measures, as understood by various relevant international protocols, laws, and findings; and
 - (b) How the City of High Point may offer a formal apology on behalf of the African American citizens for the perpetration of gross human rights violations and crimes against humanity on African slaves and their descendants; and
 - (c) How High Point City ordinances, laws and policies that continue to affect African Americans disproportionately and negatively as a group, and those that perpetuate the lingering effects, materially and psycho-social, can be eliminated; and
 - (d) How the injuries resulting from matters described in paragraphs (1), (2), (3), (4), (5), and (6) under the section entitled Responsibilities of Commission can be reversed and provide appropriate policies, programs, projects, and recommendations for the purpose of reversing the injuries; and
 - (e) How, in consideration of the Commission’s findings, any form of compensation to the descendants of enslaved African can be calculated; and
 - (f) What form of compensation should be awarded, through what instrumentalities and who should be eligible for such compensation; and
 - (g) How, in consideration of the Commission’s findings, any other forms of rehabilitation or restitution to African American citizens of High Point is warranted and what the form and scope of those measures should take.

Upon written request of the Commission, City Council may extend the Deadline for the Report to a date certain.

Dissolution:

The Commission shall automatically dissolve ninety (90) days after the date upon which the Commission submits its Report to the Council.

Adopted this the 7th day of February, 2022.

Mayor Jay W. Wagner

ATTEST:

Lisa B. Vierling
High Point City Clerk

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conduct business and, such vacancy, or vacancies, shall be filled by an alternate that has been appointed by City Council or in the same manner in which the original appointment/approval was made.

Officers: At its first meeting, the Commission shall elect a Chair and Vice Chair from among its Members. The term of office of each shall be for the life of the Commission.

Meetings: The Mayor shall establish the time and date for the first meeting of the Commission which shall be held within 120 days after the date of the adoption of this Resolution. Thereafter, the Commission shall hold meetings as necessary at dates and times as may be fixed by the Commission. All Commission meetings are open meetings, open to the public and shall abide by applicable laws, regulations, and policies. The Commission shall work with the City Clerk and provide information necessary to assure each meeting is properly noticed.

Quorum: A simple majority of the voting Members of the Commission shall constitute a quorum.

Responsibilities of Commission:

- (1) Study the following:
 - (a) the institution of slavery, including both the Trans-Atlantic and the domestic “trade which existed from 1565 in colonial Florida and from 1619 through 1865 within the other colonies that became the United States, and which included the Federal government, the State of North Carolina, and the City of High Point, which constitutionally and statutorily supported the institution of slavery.
 - (b) the de jure and de facto discrimination against freed slaves and their descendants from the end of the Civil War to the present, including economic, political, educational, and social discrimination, in which the City of High Point is complicit.
 - (c) the lingering negative effects of the institution of slavery and the discrimination described in paragraphs (1)(a) and (1)(b) on living African Americans, especially the African American citizens of High Point.
 - (d) the manner in which textual and digital instructional resources and technologies are being used to deny the inhumanity of slavery and the crime against humanity of people of African descent in the public schools, colleges, and public institutions in the City of High Point.
 - (e) the direct benefits to societal institutions, public and private, including higher education, corporations, religious and associational in the City of High Point.
- (2) Identify, compile, and synthesize the relevant corpus of evidentiary documentation of the institution of slavery in the City of High Point, from 1859 through 1865. The Commission’s documentation and examination shall include but not be limited to:
 - (a) the capture and procurement of Africans for slavery in the City of High Point.

- (b) the sale and acquisition of Africans as chattel property in interstate and intrastate commerce as it pertains to slavery in the City of High Point.
 - (c) the treatment of African slaves in the City of High Point, including the deprivation of their freedom, exploitation of their labor, and destruction of their culture, language, religion, and families; and
 - (d) the extensive denial of humanity, sexual abuse and the chattelization of persons in the City of High Point.
- (3) The role which the City of High Point supported the institution of slavery in constitutional and statutory provisions, including the extent to which such governments prevented, opposed, or restricted efforts of formerly enslaved Africans and their descendants to repatriate to their homeland.
 - (4) The City of High Point ordinances or acts that discriminated against formerly enslaved Africans and their descendants who were slaved and their descendants who were deemed United States citizens from 1859 to the present.
 - (5) In the City of High Point, the other forms of discrimination in the public and private sectors against freed African slaves and their descendants who were deemed United States citizens, from 1859 to the present, including redlining, educational funding discrepancies, and predatory financial practices.
 - (6) The lingering negative effects of the institution of slavery and the matters described in paragraphs (1), (2), (3) (4), and (5) on living African American citizens in the City of High Point.

Subcommittees: The Commission by a majority vote may create any number of subcommittees which action shall be reflected in the written minutes of the Commission. Such Subcommittees shall consist of no less than three (3) members, but less than a quorum of the Commission. If authorized by the Commission, a Subcommittee shall have the same authority as the Commission, to act and make decisions.

Requests for Information and Public Records: The Commission may, for the purpose of carrying out the provisions of this Resolution, explore and act at such times and at such places in the City of High Point, and request the attendance and input of such individuals or persons along with the production of such books, records, correspondence, memoranda, papers, and documents, as the Commission considers appropriate.

The Commission may make requests for public records which it deems useful in the discharge of its duties. Such requests shall be made through the City Clerk's office.

Administration: Upon the request of the Commission, the City Manager may assign City employees/ staff to assist and support the Commission for certain tasks.

Contracts/Authority/Administrative Support Services: The City Council hereby authorizes the City Manager, or her designee, to enter into agreements and provide payment for services which she deems appropriate and necessary for the Commission to achieve its purposes and goals as described herein. Such agreements and payments would be in accordance with the City Manager's applicable spending and contracting authority. Upon the request of the Commission and preapproval of the City Manager or her designee, certain expenses associated with Commission Member's activities may be reimbursed.

The Commission shall have no authority to bind the City of High Point, Council, or organization by any decisions or actions taken by the Commission, any subcommittees, or Members

Funding: Any funds received by the City and designated for the purpose and efforts of the Commission shall follow City financial/budgeting policies and practices.

Report To City Council: The Commission shall submit a written report of its findings and recommendations to the City of High Point City Council (“Report”) no later than twelve (12) months from the date of the Commission’s first meeting (“Deadline”). The Report shall include:

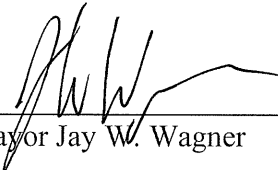
- (1) Recommendations for appropriate ways to educate the Citizens of High Point of the Commission’s findings; and
- (2) Recommendations for appropriate remedies in consideration of the Commission’s findings, which may include, without limitation, a formal apology by the City of High Point, creation, or amendments of current City of High Point policies and/or ordinances, awards of compensation; and
- (3) In making its recommendations the Commission shall address among other issues, the following conditions:
 - (a) How such recommendations comport with international standards of remedy for wrongs and injuries caused by the City, that include full reparations and special measures, as understood by various relevant international protocols, laws, and findings; and
 - (b) How the City of High Point may offer a formal apology on behalf of the African American citizens for the perpetration of gross human rights violations and crimes against humanity on African slaves and their descendants; and
 - (c) How High Point City ordinances, laws and policies that continue to affect African Americans disproportionately and negatively as a group, and those that perpetuate the lingering effects, materially and psycho-social, can be eliminated; and
 - (d) How the injuries resulting from matters described in paragraphs (1), (2), (3), (4), (5), and (6) under the section entitled Responsibilities of Commission can be reversed and provide appropriate policies, programs, projects, and recommendations for the purpose of reversing the injuries; and
 - (e) How, in consideration of the Commission’s findings, any form of compensation to the descendants of enslaved African can be calculated; and
 - (f) What form of compensation should be awarded, through what instrumentalities and who should be eligible for such compensation; and
 - (g) How, in consideration of the Commission’s findings, any other forms of rehabilitation or restitution to African American citizens of High Point is warranted and what the form and scope of those measures should take.

Upon written request of the Commission, City Council may extend the Deadline for the Report to a date certain.

Dissolution:

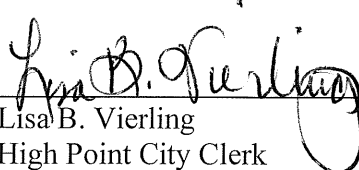
The Commission shall automatically dissolve ninety (90) days after the date upon which the Commission submits its Report to the Council.

Adopted this the 7th day of February, 2022.

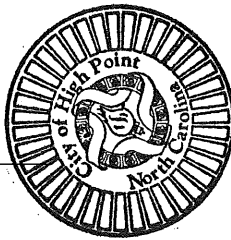


Mayor Jay W. Wagner

ATTEST:



Lisa B. Vierling
High Point City Clerk



High Point Food Entrepreneur Collaborative

Mission: To support diverse entrepreneurs to start, grow, and sustain successful food businesses.

Vision: To establish a commercial shared-use kitchen, providing equitable access to food business resources that build economic resiliency, strengthen capacity, and create connections.

Objectives:

1. Survey food businesses and entrepreneurs to gauge interest and identify needed resources
2. Create an entrepreneur checklist/list of resources on steps to small business creation
3. Create a database of food entrepreneurs
4. Conduct a needs assessment for a commercial shared-use kitchen in High Point to ensure that dollars spent to create a kitchen will be fully utilized
5. Identify a lead entity that is willing to partner with other agencies to create a kitchen facility
6. Conduct a pilot project for food entrepreneurs at different stages of development to identify barriers to success
7. Construct or renovate a commercial shared-use kitchen

What is a Commercial Shared-Use Kitchen?

A commercial shared-use kitchen can include numerous components and be defined differently by different groups, but generally it includes a certified shared commercial kitchen in which individuals or businesses prepare value-added food products and meals, usually paying an established rate to lease a space that is shared by others. They typically assign renters to storage spaces and time slots when they can use the kitchen. Renters both share the space and the fees, making this an affordable option. Shared kitchen space can be rented hourly, daily or monthly, and businesses can produce and operate without the constraints and headache from owning their own kitchen. Moreover, by using shared-use kitchens, entrepreneurs become more readily compliant with regulatory requirements and escape the burden of upfront investments. The facility can also provide a range of programs and services for entrepreneurs such as: business management support and curriculum, a teaching kitchen, and numerous other resources.