



City of High Point

Meeting Agenda

City Council

Municipal Office Building
211 S. Hamilton Street
High Point, NC 27260

Cyril Jefferson, Mayor
Britt W. Moore, Mayor Pro Tempore (At Large), Amanda Cook (At Large),
Vickie M. McKiver (Ward 1), Tyrone Johnson (Ward 2),
Monica L. Peters (Ward 3), Dr. Patrick Harman (Ward 4), Tim Andrew (Ward 5), and Michael Holmes
(Ward 6),

Monday, April 21, 2025

4:30 PM

3rd Floor Conference Room #302

CALL TO ORDER

PRESENTATION OF ITEMS

- 2025-150 **Fair Housing Update**
Staff will provide an update on the City of High Point Fair Housing program.
- 2025-149 **Closed Session- Personnel**
City Council is requested to go into Closed Session pursuant to N.C. General Statute 143-318.11(a)(6) for personnel.

ADJOURNMENT

CITY OF HIGH POINT

AGENDA ITEM



TITLE: Fair Housing Update

FROM:

Jeron Hollis
Managing Director

MEETING DATE:

April 21, 2025

PUBLIC HEARING:

No

ADVERTISED DATE/BY:

N/A

ATTACHMENTS:

1. Presentation
-

PURPOSE: Staff will provide an update on the City of High Point Fair Housing program.

BACKGROUND: On May 16, 2022, Council adopted the Human Relations Commission's recommendation that High Point become a Fair Housing Assistance Program (FHAP) and directed City staff to undertake the required steps for FHAP certification.

On Feb. 19, 2024, Council adopted a Fair Housing Ordinance. Staff advised that, as part of the FHAP certification process, the U.S. Department of Housing and Urban Development (HUD) would review the ordinance for substantial equivalence to ensure that the ordinance provides the same rights and remedies as federal fair housing laws.

On July 15, 2024, Council adopted amendments to the Fair Housing Ordinance that increased the law's substantial equivalence, based on informal comments from HUD. This amended ordinance was submitted to HUD as part of the City's application to become a FHAP.

On Dec. 5, 2024, HUD's Office of General Counsel determined that the City's Fair Housing Ordinance is substantially equivalent to the federal Fair Housing Act.

On Jan. 23, 2025, HUD offered the City interim FHAP certification for a three-year "startup" period. A successful performance review at the end of that period will grant High Point full certification, to be reevaluated and renewed every five years.

BUDGET IMPACT: N/A

RECOMMENDED ACTION REQUESTED: For Information Only.



FAIR HOUSING UPDATE

JERON HOLLIS
MANAGING DIRECTOR





YTD FAIR HOUSING ACTIVITIES

- **FY24-25: 91 Landlord/Tenant Issues Addressed**
 - FY23-24: 142 customers
- **FY24-25: 7 Fair Housing Complaints sent to NCHRC**
 - FY23-24: 11 complaints
- **FY24-25: 3 Fair Housing Trainings conducted**
 - 2 additional trainings scheduled in next month

BACKGROUND

MAY 16, 2022

- Council adopts HRC recommendation to become a Fair Housing Assistance Program (FHAP)

JULY 15, 2024

- Council amends Fair Housing Ordinance for greater substantial equivalence

APRIL 21, 2025

- Fair Housing Investigator joins Human Relations division

- Council adopts Fair Housing Ordinance

FEB. 19, 2024

- After approving the Fair Housing Ordinance, HUD offers City three-year interim FHAP certification

JAN. 23, 2025



FHAP ONBOARDING PROCESS

- **Guidance, mentorship, and oversight provided by the U.S. Department of Housing & Urban Development (HUD)**
 - High Point entering FHAP program alongside two other new FHAPs
 - Timeline may be delayed by recent staff reductions at HUD
- **HUD also provides startup funds to new FHAPs**
 - City Finance staff are in direct contact with HUD



NEXT STEPS

- In collaboration with HUD, City staff are currently identifying training resources.
- Upon completing the training, staff anticipate accepting fair housing complaints under our local ordinance Fall 2025.
- Staff will also begin offering fair housing trainings to the community Fall 2025.

CITY OF HIGH POINT

AGENDA ITEM



TITLE: Closed Session- Personnel

FROM:
Tasha Logan Ford
City Manager

MEETING DATE:
April 21, 2025

PUBLIC HEARING:
No

ADVERTISED DATE/BY:
N/A

ATTACHMENTS:
None

PURPOSE: City Council is requested to go into Closed Session pursuant to N.C. General Statute 143-318.11(a)(6) for personnel.

BACKGROUND: N/A

BUDGET IMPACT: N/A

RECOMMENDED ACTION REQUESTED: City Council is requested to go into Closed Session pursuant to N.C. General Statute 143-318.11(a)(6) for personnel.