

City of High Point

*Municipal Office Building
211 South Hamilton Street
High Point, NC 27261*



Minutes

Tuesday, November 25, 2014

4:00 PM

Council Chambers

City Council

*James C. Davis, Mayor Pro Tem
Foster L. Douglas, Jason P. Ewing,
Jeffrey J. Golden, Judith P. Mendenhall,
Britt W. Moore, Rebecca R. Smothers,
Jay W. Wagner*

ROLL CALL, PRAYER, AND PLEDGE OF ALLEGIANCE

Present 7 - Council Member Jason Ewing, Council Member Jeffrey Golden, Council Member Judy Mendenhall, Council Member Rebecca Smothers, Council Member Jay Wagner, Council Member Britt Moore, and Mayor James Davis

Absent 1 - Council Member Foster Douglas

REGULAR AGENDA ITEMS

Mayor Davis called the meeting to order and announced the purpose of the meeting was to go into Closed Session for the purpose of personnel (city manager search) pursuant to North Carolina General Statute 143-318.11(a)(6).

Upon motion duly made and seconded, Council went into a Closed Session at 4:00 p.m. to discuss the contract of and appointment of a city manager.

Upon motion duly made and seconded, Council reconvened into Open Session at 4:11 p.m.

140369**Appointment of City Manager (Gregory Demko)**

Consideration of Appointment of Gregory Demko as the new City Manager for the City of High Point.

Mayor Davis read the following from a prepared statement:

"When our previous City Manager retired this past July, one of the High Point City Council's highest priorities was to select the person who would carry this organization forward. We set a transparent process in motion that involved both the High Point community and city staff. Our mission was to address the needs of our residents and the needs of the organization in an efficient and responsible way.

After a rigorous and intense search process that involved careful deliberation and a very talented pool of candidates, we feel that we have found the person to lead this organization into a promising future.

The High Point City Council has selected Gregory Demko to manage High Point's budget of over \$340 million and staff of over 1300 employees. Greg brings a wealth of knowledge and experience with more than 35 years in local government. He is currently employed as the Assistant City Manager and Director of Finance for the City of Monroe. In the past, Greg has also served the City of Monroe as interim City Manager.

We felt his talents and abilities were an ideal fit for High Point and are excited to have him steering the organization. Greg understands our commitment to customer service, economic development, revitalization, good stewardship, and the maintenance of our community's high quality of life.

Our city faces challenges as we continue to grow and develop, but we are confident that Greg's leadership and proven track record are the right set of skills to help our City maintain the level of integrity and respect it has gained in the state, in the nation, and in the world. I look forward to the coming days, working with our new manager as he serves this great community and as he and his family become a part of the High Point family."

A motion was made by Mayor Davis, seconded by Council Member Smothers, that this matter be approved. The motion carried by the following vote:

Aye: 6 - Council Member Ewing, Council Member Golden, Council Member Mendenhall, Council Member Smothers, Council Member Wagner, and Mayor Davis

Nay: 1 - Council Member Moore

Absent: 1 - Council Member Douglas

140370

Consideration of Contract with Gregory Demko Representing the Offer and Acceptance for the Position of City Manager

Consideration of contract with recently appointed Gregory Demko as High Point City Manager effective January 12, 2015.

Prior to the vote on the approval of the new City Manager's contract, Mayor Davis read the following from a prepared statement:

"I would like to thank Randy McCaslin for his dedication and selflessness, providing leadership and stability as the Interim City Manager for the last six months. We are fortunate to have such a great team player in our organization."

Approved the appointment of Gregory Demko as City Manager for the City of High Point effective January 12, 2015.

A motion was made by Council Member Smothers, seconded by Council Member Mendenhall, that this Miscellaneous Item be approved. The motion PASSED by a 7-0 unanimous vote.

ADJOURNMENT